

Date: May.15. 2023

Dear Abhinav Sinha

We are pleased to confirm our offer of employment to you as **Associate Software Engineer in Grade G1**. You are required to report at our Bangalore office on **June 05, 2023, by 10:00:00 AM**.

#### LOCATION

You will be based at **Bangalore**. However, the company may require you to work at other company locations or at the customer's site both within and outside India. You will be given reasonable notice of any travel or re-location requirement.

#### COMPENSATION

Your gross annual compensation package will be **Rs.5,50,000.00 (Rupees Five Lakh Fifty Thousand only)** the breakup for which is given in **Annexure A**.

Tax liability will be as per Income Tax rules. Changes in your compensation and other terms are subject to discretion of the company, statutory requirements, your performance in the company and other relevant criteria.

#### MEDICLAIM INSURANCE

As per company policy, you will be covered under Group Medical Insurance. The Group Mediciclaim Policy will cover self and up to 3 dependents (spouse and 2 children). This insurance will start on your date of joining.

#### CODE OF CONDUCT

We at MapleLabs are committed to ensure 'Integrity' in all aspects of its functioning. You are expected to comply with the policies of the Company including the Code of Business Conduct and other policies of the Company as they form an integral part of the terms of your employment with MapleLabs. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated/modified on a periodic basis and new Policies may be introduced and notified to the employees from time to time and you will be required to comply with the same.

#### PROFESSIONAL ETHICS

You will be required to deal with the Company's money, material and documents and other resources, with honesty and a high standard of ethics. If you are found guilty, at any point of time of moral turpitude or of dishonesty in dealing with the Company's money or material or documents or of theft or of misappropriation, regardless of the value involved, your services would be terminated with immediate effect, notwithstanding other terms and conditions mentioned in the appointment letter.

#### ANNUAL LEAVE/PUBLIC HOLIDAYS

You will be entitled for 18 days of paid leaves and 8 days of casual leaves per calendar year of service, or pro-rata for partial period of service in a calendar year. You are also entitled for 11 public holidays.

#### NOTICE PERIOD/TERMINATION

This contract of employment may be terminated by either party by giving sixty days written notice or gross monthly salary in lieu thereof.

Project allocation is subject to availability of positions in the respective project at the time of your joining. Kindly note that while you accept this offer, we will be initiating your reference check in parallel. In case of a negative reference check, this offer will stand cancelled.

A detailed appointment letter will be issued to you on your date of joining us.

#### RELOCATION EXPENSES

The termination of your employment with MapleLabs for any reason on your own, or by the company for a

Date: May, 15, 2023

Dear Aishwarya Das

We are pleased to confirm our offer of employment to you as **Associate Software Engineer in Grade G1**. You are required to report at our Bangalore office on **June 05, 2023, by 10:00:00 AM**.

#### LOCATION

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A detailed appointment letter will be issued to you on your date of joining us.

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The termination of your employment with MapleLabs for any reason on your own or by the company for a

Regd. Office: Head of the Department, Smartworks Coworking Spaces, Andheri-Kurla Road, Andheri-East, Mumbai 400059.  
Department of Computer Science & Engineering, Acharya Institute of Technology,  
Soldevanahalli, Bengaluru.

  
**PRINCIPAL**  
**ACHARYA INSTITUTE OF TECHNOLOGY**  
Soldevanahalli, Bengaluru



September 20, 2023

PMO/MEM/14471003/2024

**AKSHAY H C**

#55 12th cross Road, CQAL LAYOUT, SAHAKARNAGAR,  
BENGALURU - 560092  
Karnataka, India

Dear AKSHAY,

**Subject: Offer of Employment with EdgeVerve Systems Limited**

At "Edge Verve", our purpose is to amplify human potential and create the next opportunity for people, businesses and communities. Our employees are key to realizing this. It is our continuing ambition to find and retain people who believe in our values and share our desire to build a great Company.

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you employment in the role of **Member - Product Engineering** with EdgeVerve Systems Limited (the "Company"). Your Role Designation will be **3835APRINP : Product Engineer (PE)**. Your location of reporting is **Bangalore**, India and the scheduled date of joining the Company is **September 25, 2023**. You will be in the **Member Group**.

Your Total Gross Salary including Performance Bonus will be **INR 54,167** per month. Kindly refer to the compensation details sheet for specifics.

The terms & conditions of our offer are as follows:


**1. Date of Commencement of Employment:**

Your employment with the Company shall commence on **September 25, 2023**.

**2. Location:**

Your current location of employment shall be **Bangalore**. However, please note that the Company reserves the right to transfer its employees to any of its Unit (s), office(s) or of its Affiliates and/or the office of the Company's customer ("Work Location"), other than the one an employee was initially hired to work in. For the purpose of this agreement, "Affiliate" means any entity that controls, is controlled by, or is under common control with the Company. For purpose of this agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.

Accordingly, we want you to be aware that you may be transferred to another Work Location in the future depending on the Company's business requirements, and in the event thereof your remuneration and other benefits in relation thereto shall be determined in accordance with the Company's existing and future policies in that Work Location. Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the foregoing.

  
**PRINCIPAL**  
**ACHARYA INSTITUTE OF TECHNOLOGY**  
**Soldavanahalli Bangalore-560 107**  
Page 1 of 11

**EDGEVERVE SYSTEMS LIMITED**  
Plot No. 47, Electronics City,  
Hosur Road,  
Bengaluru 560 100, India  
T 91 80 3952 2222  
F 91 80 2852 1300

**Registered Office:**  
CIN: U72200KA2014PLC073660  
Plot No. 44, Electronics City  
Hosur Road  
Bengaluru 560 100, India  
[www.edgeverve.com](http://www.edgeverve.com)  
[edgeverve@edgeverve.com](mailto:edgeverve@edgeverve.com)



CLOUDSTRATS INC

Date: 4/11/2022

Mr. Aman Kumar

Indrapuri, Road No-06, House No-108, Keshri Nagar  
Patna, Bihar, India 800024

We are pleased to extend an offer of employment to you for the position of Full Stack Developer at Cloudstrats Inc. Your skills, experience, and passion for software development make you an excellent fit for our organization. Just so you know - the details of the compensation will be shared with you later via email. We are excited to have you join our team.

Job Title: Full-Stack Developer

Date of Joining: 2nd July 2023

Location: Mumbai

Your employment with Cloudstrats Inc. is subject to the following conditions:

1. Successful completion of any background checks or verifications required by the company
2. Compliance with all applicable laws, regulations, and company policies
3. Confidentiality and Non-Disclosure Agreement: You will be required to sign a confidentiality and non-disclosure agreement, safeguarding the company's proprietary information.

We are excited to have you as a valuable team member and we look forward to working with you. Please feel free to reach us anytime.

Best regards,

Piyush Kanti

Head of the Department  
Department of Computer Science & Engg.  
Asharya Institute of Technology  
Soldevanahalli, Bengaluru - 560 075

PRINCIPAL  
ACHARYA INSTITUTE OF TECHNOLOGY  
Soldevanahalli, Bengaluru





Hi Ananya,

Congratulations on your selection at Tata Elxsi!

Please submit below documents for completion of your joining process.

- Relieving letter(s) & Experience Certificate(s) from all your previous Organisations covering your entire experience.
- Your salary certificate / payslips (Latest 3 months Pay Slips from your immediate previous employer).
- Certificates of 10th & 12th Classes.
- Graduation Certificate & Marks Sheets.
- Post Graduation Certificate & Mark Sheets (If applicable).
- Passport Details (Number, Date, Place of Issue and Validity) with copy of first four and last two pages. Please get the self-attested copies of first four and last two pages of pass port.
- Last Employer's PF Membership No. (If applicable).
- Passport Size Photograph (White Background).
- Copies of Pan Card, self attested.
- Copies of Aadhar Card, self attested.

The offer should be signed (at the end of every page) and shared back to us.

Joining process will start by 9:00 AM on your joining date.

**Note:** Joining formalities will not be carried out if any of the mandatory documents is not submitted. Joining formalities will be done on the day when all the required documents are brought by you.

Looking forward to your joining the TATA ELXSI FAMILY!

for Tata Elxsi Limited,

Rajagopalan S.

Head - Human Resources

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ACHARYA INSTITUTE OF TECHNOLOGY  
Soldevanahalli Bangalore-560 107

**TATA ELXSI**

Registered Office Tata Elxsi Limited ITPB Road Whitefield Bangalore 560 048 India  
Tel +91 80 2297 9123 Fax +91 80 2841 1474

[www.tataelxsi.com](http://www.tataelxsi.com)

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engineering creativity



Scanned with OKEN Scanner

Date: May, 15, 2023

Dear Anish Dhondi

We are pleased to confirm our offer of employment to you as **Associate Software Engineer in Grade G1**. You are required to report at our Bangalore office on **June 05, 2023, by 10:00:00 AM**.

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Regd. Office: Times Square, 7th Floor, Smartworks Coworking Spaces, Andheri-Kurla Road, Andheri-East, Mumbai 400059.  
EIN: 220000MH2020FTC348964, www.maplelabs.com

Head of the Department  
Department of Computer Science & Technology  
Acharya Institute of Technology  
Soldevanahalli, Bengaluru

  
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**ACHARYA INSTITUTE OF TECHNOLOGY**  
Soldevanahalli, Bengaluru



# Hewlett Packard Enterprise

Hewlett Packard Enterprise India Pvt Ltd  
24 Salarpuria Arena  
Hosur Main Road, Aduvodi  
Bengaluru - 560 030  
Karnataka, India  
www.hpe.com

04.04.2023

Dear Annapoorneshwari M D/o M Mahadevappa,

We are pleased to extend to you an offer of employment with Hewlett Packard Enterprise ("HPE" or the "Company"). This offer letter is in confirmation of the terms and conditions set forth for the position you are being considered for.

This offer of appointment is subject to positive feedback on your reference checks and conditional upon successful background checks being conducted either by HPE or an appropriate third party. And the results of the academic (you must have successfully completed your Bachelor's degree in the year 2023). The results of such background checks being favorable in HPE's reasonable opinion, and if this condition is not satisfied, then this offer of appointment will be void or will become void, on notice by HPE. If the terms & conditions are acceptable to you, kindly send us an acceptance mail at the earliest and confirm your date of joining.

Along with this letter of employment we are also forwarding to you other relevant information for your perusal.

We hope you choose to join Hewlett Packard Enterprise and look forward to hearing from you soon. Let's build the future together.

Thanking you

Regd. Office: Hewlett Packard Enterprise Pvt. Ltd, 24, Salarpuria Arena, Hosur Main Road, Aduvodi, Bengaluru - 560030, India

FOR Company

Sailesh A J Menezes  
Senior Director - Human Resources

FOR Employee

Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Head of the Department  
Department of Computer Science & Engg  
Acharya Institute of Technology  
Soldevanahalli, Bengaluru - 560 030

*M. Adithyan*  
PRINCIPAL  
ACHARYA INSTITUTE OF TECHNOLOGY  
Soldevanahalli Bengaluru

## OFFER LETTER

Congratulations **Anupkumar Malage!**

**Dear Anupkumar Malage,**

Let's start by saying we were very excited to meet you and we're looking forward to getting to know you better in the future. As you know, we believe your background and experience would be a great fit for Klonec Automation Systems Pvt Ltd, so we'd like to formally offer you the role of UX/UI Designer.

**Take some time to look over the offer and feel free to reach out if you have any questions.**

We can't wait to see your skills in action.

  
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ACHARYA INSTITUTE OF TECHNOLOGY  
Soldevanahalli Bangalore-560 107





www.amoga.io

Dear Auroshikha Dasgupta,  
C/O Sudeshna Dasgupta  
Golden Daffodils, 1<sup>st</sup> Cross Road,  
HAL 3rd Stage, Kodihalli, Bengaluru, Karnataka

Bishal Lachhiramka  
CEO

Nov 23, 2023

I am pleased to extend our offer to join Amoga Software Private Limited ("Amoga") to you.

We are excited to welcome you to the Amoga family. At Amoga, we aspire and look up to the early members to build a great work culture, and thus, leading to a great company.

We're just a few formalities away from getting down to work. Please take the time to review our formal offer. In the following pages, you will get to know some important details about your compensation, benefits, and the terms and conditions of your anticipated employment with Amoga Software Private Limited before starting.

Please help us with your acceptance of this offer by signing and dating this by **tomorrow i.e., Nov 24, 2023**, if you think that you are the right one for it.

We look forward to your response and (hopefully) working together as a team, building something which the market will rely upon.

Got questions? Feel free to email us at [hr@amoga.io](mailto:hr@amoga.io).

Best Regards,

Bishal Lachhiramka

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ACHARYA INSTITUTE OF TECHNOLOGY  
Soldevanahalli Bangalore-560 107



5 June 2023

To,

Geetha G  
12th Cross  
Vigneshwara Nagar  
Sunkadakatte  
Bengaluru  
560091

Dear Geetha

**Congratulations!!!**

**PRINCIPAL**  
**ACHARYA INSTITUTE OF TECHNOLOGY**  
Soldevanahalli Bengaluru

With reference to your application, exploring career opportunities with us and your subsequent discussions, we are pleased to offer you employment with HSBC Software Development (India) Private Limited, (herein after referred to as "HSDI") with a commencement date of 5 August 2023.

Please report to the on-boarding personnel on 5 August 2023 at 09:00 AM at

**Hyderabad** HSBC Software Development (India) Private Limited  
Laxmi Cyber City, Block A, Kondapur,  
Serilingampally Cyberabad. Hyderabad – 500084

Kindly note that this offer is valid only subject to positive clearance of your Back Ground Verification process and no adverse findings arising under any of the pre-employment verification checks on behalf of HSDI, I would like to extend to you, a warm welcome and wish you a professionally rewarding career with our organization!

In course of your employment with the Company, you are required to perform services for the Company in adherence to the company's rules and regulations set forth through various policies.

#### DESIGNATION

You shall be designated as Trainee Software Engineer.

#### LOCATION, TRANSFER AND DEPUTATION

##### TRANSFERABILITY:

Your employment can be transferred by the Company in such capacity or to such department/branch as the Company may determine, from time to time, anywhere in India or abroad whether at the Company's premises or that of its customers/clients, as per the business needs of the Company. During deputation to any customer/client's premises you shall abide by the terms and conditions pertaining to such premises and will be subjective to the law of the land. Such transfers will not automatically create any rights to a revision in your salary or result in any modification to the other terms and conditions of your employment.

You will be advised by your manager if your role is a Hybrid role. Please search HR Direct for the 'Global Hybrid Working Guidance' for more information.

#### PROBATION AND CONFIRMATION

You shall be on probation for a period of six months and subject to satisfactory performance, your services shall then be confirmed. At the end of the probation period, you shall be deemed to have been confirmed in the services of the Company unless otherwise communicated to you in writing by the Company. Alternatively, if at any time during the probationary period, your performance is not deemed 'satisfactory', the company may choose to extend your probationary period in all such





Offer: Computer Consultancy  
Ref: TCSL/DT20222851636/Bangalore  
Date: 28/09/2022

Mr. Harikrishna Sreekumar Pai  
Annapoorneshwari PgAcharya Dr. Sarvepalli Radhakrishnan Rd,  
Soladevanahalli,  
Bengaluru-560107,  
Karnataka.  
Tel# -

Dear Harikrishna Sreekumar Pai,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

*M. C. S.*

TCS Confidential  
TCSL/DT20222851636

**TATA CONSULTANCY SERVICES**

VYDEHI HILL BLOCK M2 EPIC Whitefield, Bangalore 560 075, India

Tel: 91 80 6724 7800 Fax: 91 80 2841 0314 Website: www.tcs.com

Office Nirmal Building 9th Floor Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Head of the Department

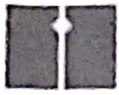
Department of Computer Science & Engg.

Acharya Institute of Technology

Soladevanahalli Bengaluru - 5

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Soladevanahalli Bengaluru - 5



**\* Private & Confidential \***

Reference: **BB/HR-62/2124/2023/Perm**

Date: **14<sup>th</sup> Jun 2023**

**Mr Harshavardhan D K**

**Sri Basaveswara Nilaya, Vidya nagara,, Jagalur, Davanagere, Karnataka**

**Davanagere, 577528**

**Mobile: 9535373219**

**Email: harshavardhank.19.becs@acharya.ac.in**

**Subject: Offer Letter**

**Dear Harshavardhan D K,**

With reference to your assessment, evaluations and subsequent discussions, we are pleased to offer you an appointment with BlueBinaries in Band L1 designated as **Associate Engineer** and you will be allocated your job location at one of BlueBinaries offices across India, as per the requirements on the date and month of your joining.

BlueBinaries' entrepreneurial framework is non-hierarchical and provides associates the ability to perform different roles based on their capability and available opportunities. Distinct career paths and roles have been defined and equivalence established for those playing definitive roles in Practice / Programs / Product groups.

Your Annual CTC will be **3,75,000 (INR Three Lakh Seventy Five Thousand only)**. Please refer **Annexure I** for details on compensation and statutory deductions. Information regarding compensation and benefits plan is strictly confidential and should not be shared with anyone in any manner whatsoever, under Data Security & Protection policy of the company.

You are required to join us on **25<sup>th</sup> Sep 2023** and the offer stands withdrawn thereafter unless the date is extended or communicated to you in writing. However, your services are liable to be transferred to any of the company offices or subsidiaries or sister concerns in India or Overseas.

On the Day of Joining, you are requested to report at **10:00AM** to complete the joining formalities at **BlueBinaries Engineering and Solutions Pvt. Ltd** at the location informed to you before your date of joining. The location shall be notified to you in advance. At the time of joining, you are expected to carry the hard copy of all the supporting documents mentioned in the Annexure II.

Kindly acknowledge the acceptance of the offer letter latest by **19<sup>th</sup> Jun 2023**. In case of any further clarifications required on the offer letter, please get in touch with our **Talent Acquisition** team (Email ID: [Talent.Acquisition@bluebinaries.com](mailto:Talent.Acquisition@bluebinaries.com)).

We welcome you to BlueBinaries family and look forward to a mutually beneficial and purposeful association.

**Principal**  
**PRINCIPAL**

Page 1







Mu Sigma

Date: November 08, 2022

Hashim Modasiya

Candidate ID:C20231227

Acharya Institute of Technology, Bangalore

Dear Hashim ,

**Congratulations** - We are thrilled to invite you to embark on a Decision Sciences journey with Mu Sigma, the world's largest pure-play Big Data Analytics & Decision Support company. With a worldwide footprint, Mu Sigma acts as a Transformation Sherpa for its customers in their endeavor to change the way they compete.

Since inception, Mu Sigma has challenged traditional paradigms of learning modes, problem-solving, decision-making, and leadership to enable and accelerate the journey of young problem-solvers into global leaders that transform the journey of Fortune 500 organizations. **Our model has demonstrated that young and fearless decision sciences leaders can be groomed through unrivaled training & unparalleled work experience.**

With Mu Sigma, you belong to a special category of people who are not only building a path-breaking Company, but also laying the foundation for a new industry. You have a rare opportunity to be part of a team that is defining the space of decision sciences, as well as challenging widely held business practices and beliefs along the way.

**At Mu Sigma, you will be challenged and you will challenge every day** – you will be encouraged and rewarded for questions over answers, for challenging the status quo, for asking 'why not' over 'why', for being daring enough to counter experience with experiments, and for being bold enough to question traditional knowledge with new learnings. You will solve complex problems for Fortune 500 giants across Retail, Healthcare, CPG, Insurance, Automobile, and many other industries by combining Math, Business Acumen, Technology, Behavioral Sciences, and Design Thinking.

We trust you are as excited as us by the opportunities the future holds, and if you are committed to evolving into an elite decision sciences leader, **we invite you to undertake this journey with us.**

---

## Mu Sigma Business Solutions Private Limited

Registered Office: Anator Building, Level 14, Ascendas - ITPL SEZ Zone Whitefield Road, Bangalore, Karnataka - KA - INDIA - 560066

Tel: +91 80 7154 8000 | Fax: +91 80 7154 8050 | Email: [info@mu-sigma.com](mailto:info@mu-sigma.com) | Website: [www.mu-sigma.com](http://www.mu-sigma.com)

CIN: U74140KA2005PTC036309

Head of the Department  
Department of Information Systems & Engg  
Anacharya Institute of Technology  
Soldevanahalli, Bangalore

PRINCIPAL

ACHARYA INSTITUTE OF TECHNOLOGY  
Soldevanahalli, Bangalore



Date: 12<sup>th</sup> June 2023

To,  
Hiten Patadiya  
31 AB, puja avenue, anjar, pir vadi,  
St. Road, Anjar, Kachchh, Gujarat - 370110

Sub: Internship letter for CDPR

Dear Hiten,

We are happy to extend a service contract with Educational Initiatives India Private Limited ("Educational Initiatives" or "the Company"), effective from 12<sup>th</sup> June 2023 to 12<sup>th</sup> August 2023 to Hiten Patadiya ("the intern" or "the Consultant" or "you") together both are known as parties. We congratulate you and look forward to a mutually enriching relationship Educational Initiatives (EI).

Your base location will be Bangalore.

Kindly note that this contract may not be construed as an employment of any nature.

The vision of Educational Initiatives is to create a world where children everywhere are learning with understanding.

**Responsibilities:**

- Developing high-quality HTML5 Interactives, games which are lightweight and smooth in functioning and work across different devices and browsers.
- Collaborating with SMEs and other stakeholders on a daily basis to ensure high-quality output in a short turnaround time
- Learn and upskill to different technologies as and when necessary

**Terms of engagement & Compensation:**

- The monthly remuneration from 12<sup>th</sup> June 2023 will be INR 25,000 paid on monthly basis.
- You will engage in the above-mentioned scope of responsibilities for atleast 9 hours and not more than 200 hours per month.
- You must raise an invoice at the end of each month. Tax will be deducted at source, if applicable, as per the Tax Rules and a TDS certificate will be given to you at the end of the year.
- Compensation rate decided is all-inclusive; including taxes, levies etc. and payment will be made subject to deduction of tax (TDS) at applicable rates.
- You may be required to travel out of Bangalore/Ahmedabad/Client Location as per business requirement.
- You will be eligible for one leave per month.
- At any point, the agreement can be terminated by giving one month's notice in writing to other party.

Apart from the above, you may have to share some responsibilities including administrative ones, as per the needs of the organization from time to time.

**Educational Initiatives Private Limited**

Bangalore:  
4th Floor, The CLUE - Karle Town Center  
100 Ft. Nanda Prasthu Kempa Gowda Main Rd.  
next to Nagavara, Bengaluru, Karnataka 560045

Ahmedabad:  
The First Building, Corporate House A2  
1st floor, Niyay Mang. Vastropur,  
Ahmedabad, Gujarat 380015

PRINCIPAL U802116J2000PTC03B692

ACHARYA INSTITUTE OF TECHNOLOGY  
Soldevanahalli Bangalore-560 107







Hi Jagadeesh,

Congratulations on your selection at Tata Elxsi

Please submit below documents for completion of your joining process.

- Relieving letter(s) & Experience Certificate(s) from all your previous Organisations covering your entire experience.
- Your salary certificate / payslips (Latest 3 months Pay Slips from your immediate previous employer).
- Certificates of 10th & 12th Classes.
- Graduation Certificate & Marks Sheets.
- Post Graduation Certificate & Mark Sheets (If applicable).
- Passport Details (Number, Date, Place of Issue and Validity) with copy of first four and last two pages. Please get the self-attested copies of first four and last two pages of pass port.
- Last Employer's PF Membership No. (If applicable).
- Passport Size Photograph (White Background).
- Copies of Pan Card, self attested.
- Copies of Aadhar Card, self attested.

The offer should be signed (at the end of every page) and shared back to us.

Joining process will start by 9:00 AM on your joining date.

**Note:** Joining formalities will not be carried out if any of the mandatory documents is not submitted. Joining formalities will be done on the day when all the required documents are brought by you.

Looking forward to your joining the TATA ELXSI FAMILY!

for Tata Elxsi Limited,

Rajagopalan S.

Head - Human Resources

PRINCIPAL

ACHARYA INSTITUTE OF TECHNOLOGY  
Soldevanahalli Bangalore-560 107

**TATA ELXSI**

Registered Office Tata Elxsi Limited ITPB Road Whitefield Bangalore 560 048 India

Tel +91 80 2297 9123 Fax +91 80 2841 1474

[www.tataelxsi.com](http://www.tataelxsi.com)

TATA ELXSI LIMITED IS A WHOLLY OWNED SUBSIDIARY OF TATA GROUP



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engineering creativity





Hi Jayhirenbhaidhabuwala,

Congratulations on your selection at Tata Elxsi!

Please submit below documents for completion of your joining process.

- Relieving letter(s) & Experience Certificate(s) from all your previous Organisations covering your entire experience.
- Your salary certificate / payslips (Latest 3 months Pay Slips from your immediate previous employer).
- Certificates of 10th & 12th Classes.
- Graduation Certificate & Marks Sheets.
- Post Graduation Certificate & Mark Sheets (If applicable).
- Passport Details (Number, Date, Place of Issue and Validity) with copy of first four and last two pages. Please get the self-attested copies of first four and last two pages of pass port.
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The offer should be signed (at the end of every page) and shared back to us.

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Looking forward to your joining the TATA ELXSI FAMILY!

for Tata Elxsi Limited,

Rajagopalan S.

Head - Human Resources

  
PRINCIPAL  
ACHARYA INSTITUTE OF TECHNOLOGY  
Soldevanahalli Bangalore-560 107

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## Subject: Letter of Intent

Dear Keshav,

Congratulations!

With reference to your interview with us, we are pleased to inform you that you have been selected for an employment with Steria (India) Limited, a part of Sopra Steria Group ("Sopra Steria" or "Company").

This is an indicative offer, and we expect to release the formal appointment letter upon your joining our organization subject to your acceptance of the terms of appointment and completion of prescribed formalities at the time of joining.

The brief terms of employment are mentioned below. The detailed terms and conditions document will form part of your Appointment letter.

1. Your job title will be **Engineer Trainee**.
2. Your compensation would be **INR 6,00,000** per annum. Break-up of the Annual Salary will be given to you in your Appointment Letter at the time of joining.
3. Your contractual base will be **Bangalore** and your initial place of work will also be **Bangalore**. However, the Company reserves the right to change your place of work to any location, within its Group companies, in India or Europe depending upon business requirements.
4. This Letter of Intent is valid subject to your degree qualification, course completion with minimum of 60% aggregate marks.
5. On joining, you will be required to execute a Bond of **INR 2,00,000**, along with a surety, to serve the Company for a minimum period of 36 months (exclusive of notice period, if any).

The Company reserves the right to change/modify/cancel the terms and conditions of employment, as it deems fit, including changes that may be required to comply with tax, employment and other legislation, or as a consequence of changes to administration procedures.

The company further reserves the right to conduct a third-party background verification on the information supplied by you during your selection process and if upon verification, at the time of appointment or at a later date, it is found that you have furnished wrong information, your services with the Company will be liable for termination.

The validity of this offer is subject to your joining us on or before **August'23**.

Please sign the duplicate copy of this Letter of Intent and return it to us as way of acknowledgement and acceptance of its terms.

We look forward to your joining our organization at the earliest.

Regards,

For Sopra Steria (India) Limited

*Vinmi Chandra*

Authorized Signatory

Accepted and Confirmed

Name: Keshav Shukla

Father's Name : Ram Ballav Prasad

Signature: Keshav Shukla

Date : 19/10/2022

Contact Details: 9931266411

Head of the Department  
Department of Computer Science & Engg  
Acharya Institute of Technology  
Soldevanahalli, Bengaluru - 560 067

*M. Anurag*  
**PRINCIPAL**

**ACHARYA INSTITUTE OF TECHNOLOGY**  
Soldevanahalli, Bengaluru

Acharya Institute of Technology  
Soldevanahalli, Bengaluru

Soldevanahalli, Bengaluru





16 January, 2024

Kishore R  
935 6Th Cross 8Th Main Prakashnagar Bangalore-21

Dear Kishore,

We are pleased to appoint you as **Engineer** or in such other capacity as the Management of the Company shall from time to time determine, under the following terms and conditions:

**1. Appointment:**

You will be required to join us on **27 March, 2024**.  
(The Company reserves the right to advance / postpone the date of joining.)

1.1. Your date of appointment is effective from the date of joining.

**2. Code of Conduct:**

- 2.1. The Company may require you, at any time, to perform any other administrative, managerial, supervisory, technical or other functions and you will be bound to carry out such functions.
- 2.2. Your individual remuneration is purely a matter between yourself and the Company and has been arrived at on the basis of your job, skills, specific background and professional merit. Accordingly your salary and any changes made to it, is strictly confidential, and you shall treat it accordingly.
- 2.3. You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- 2.4. You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- 2.5. You shall inform the Company of any changes in your personal data within 3 days of the occurrence of such change. Any notice required to be given to you shall be deemed to have been duly and properly given if delivered to you personally or sent by post to you at your address in India, as recorded in the Company.
- 2.6. You will observe work timings and holidays as applicable to your location and place of work.

**TATA ELXSI**

Registered Office: Tata Elxsi Limited ITPB Road Whitefield Bangalore 560 048 India  
Tel +91 80 2297 9123 Fax +91 80 2841 1474  
[www.tataelxsi.com](http://www.tataelxsi.com)

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Hi Kishore,

Congratulations on your selection at Tata Elxsi!

Please submit below documents for completion of your joining process.

- a. Relieving letter(s) & Experience Certificate(s) from all your previous Organisations covering your entire experience.
- b. Your salary certificate / payslips (Latest 3 months Pay Slips from your immediate previous employer).
- c. Certificates of 10th & 12th Classes.
- d. Graduation Certificate & Marks Sheets.
- e. Post Graduation Certificate & Mark Sheets (If applicable).
- f. Passport Details (Number, Date, Place of Issue and Validity) with copy of first four and last two pages. Please get the self-attested copies of first four and last two pages of pass port.
- g. Last Employer's PF Membership No. (If applicable).
- h. Passport Size Photograph (White Background).
- i. Copies of Pan Card, self attested.
- j. Copies of Aadhar Card, self attested.

The offer should be signed (at the end of every page) and shared back to us.

Joining process will start by 9:00 AM on your joining date.

**Note:** Joining formalities will not be carried out if any of the mandatory documents is not submitted. Joining formalities will be done on the day when all the required documents are brought by you.

Looking forward to your joining the TATA ELXSI FAMILY!

for Tata Elxsi Limited,

Rajagopalan S.

Head - Human Resources

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ACHARYA INSTITUTE OF TECHNOLOGY  
Soldavanahalli Bangalore-560 107

**TATA ELXSI**

Registered Office Tata Elxsi Limited ITPB Road Whitefield Bangalore 560 048 India

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[www.tataelxsi.com](http://www.tataelxsi.com)

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engineering creativity



Offer: Computer Consultancy  
Ref: TCSL/DT20222916030/Bangalore  
Date: 29/09/2022

Mr. Lakshmi Sumanth G V  
At Pg Opposite Acharya College,  
Opposite Acharya Institute Of Technology Main Gate,  
Bangalore-560107,  
Karnataka.  
Tel:-

Dear Lakshmi Sumanth G V,

Sub: Letter of Offer

PRINCIPAL  
ACHARYA INSTITUTE OF TECHNOLOGY  
Soldevanahalli Bangalore-560 107

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be assigned a role in the Infrastructure Services (IS) Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential

TCSL/DT20222916030

**TATA CONSULTANCY SERVICES**

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India

Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com

Registered Office: Narmal Building, 9th Floor, Nauman Point, Mumbai 400 021

TCS Careers Service Line: 1800 209 3111 Email: careers@tcs.com

Head of the Department  
Department of Computer Science & Engg.  
Acharya Institute of Technology  
Soldevanahalli, Bengaluru - 560 107

*M. Sumanth* 1





Offer: Computer Consultancy  
Ref: TCSL/DT20223089107/Bangalore  
Date: 28/09/2022

Ms. Lavanya N  
New Metro Girls Pgsoldevanahalli,  
Near Acharya Institutes,  
Bangalore-560107,  
Karnataka  
Tel# 91-9980116058

Dear Lavanya N,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process for 'TCS Digital' and we are pleased to make you an offer of employment.

You have been selected for the position of **Systems Engineer in Grade C1**. You will be assigned a challenging role in any Business Unit as per the business requirements of TCSL.

Your gross salary including all benefits and Retention Incentive will be **INR 7,00,022/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs. 60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after

TCS Confidential  
TCSL/DT20223089107

#### TATA CONSULTANCY SERVICES

VyDehi RC, 1 BLOCK, B2, EPF Whitefield, Bangalore-560 066 India  
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com  
Registered Office: Normal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Service Line: 1800 309 3113 Email: careers@tcs.com



*N. Acharya*

Completing joining formalities as per company policy. Your offer is subject to a positive background check.

**PRINCIPAL**  
**ACHARYA INSTITUTE OF TECHNOLOGY**  
Soldevanahalli Bangalore-560 111

**Head of the Department**  
**Department of Computer Science & Engg**  
*(Signature)*  
Acharya Institute of Technology  
Soldevanahalli, Bengaluru - 560 107



## CORPORATE SERVICES INDIA LLP

Aug 04, 2023

Likith Chakravarthi C

Kereolaginahalli , Gowribidanur taluka , Vatadahosahalli , Chikkabalapur , Karnataka , 561228

Mobile Number: 9606563060

Dear Likith Chakravarthi C,

7-Eleven Corporate Services India LLP, henceforth referred to as, 7-Eleven / Organization is pleased to offer you the position of **Associate Engineer I** at our **Bangalore** office.

You are expected to start on the **September 04, 2023**, which will be referred to as your Date of Joining (DoJ) henceforth.

We are offering you a total compensation including performance linked bonus (referred to as 7-Eleven Corporate Incentive Plan) of **INR 800,000**. Your target annual bonus is **INR 35,803** and is subject to terms and conditions of the bonus plan and any adjustment thereof at the sole discretion of the Organization.

*Please refer to Annexure A attached with this letter outlining the break-up of your compensation. Your compensation will be subject to withholdings / deduction of tax at source and provident fund and gratuity following prevailing regulations.*

You are eligible for group medical insurance coverage for hospitalization as per the Organization's policy.


You will be eligible for leave and holidays under the Organization's leave policy. The Organization reserves the right to alter the policy from time to time.

You will be on probation for 90 days from your date of joining the Organization. If not confirmed by the Organization in writing upon completion of 90 days, your probation period shall be deemed to have been extended further. Completion of probation period will be specifically confirmed in writing by the Organization. Your appointment with 7-Eleven subjects you to be bound by all employment rules, regulations, policies, and guidelines issued by the Organization from time to time.

Your employment is contingent upon completion of a successful background check. This will be conducted by such third party agency whose services are contracted by the Organization, and by accepting this conditional job offer, you agree to provide personal information for the purpose of completion of a background check as contemplated herein (which includes disclosure of such personal information to third party agencies).

Please bring completed documentation (list will be provided by the recruiter) for the completion of your new-hire requirements. Please indicate your acceptance of our offer by returning a signed copy of this letter along with the Background Check Release no later than [date], failing which this offer of employment will automatically stand canceled. If you have any questions about this offer, please contact your recruiter or me with questions.

7-Eleven Corporate Services India LLP  
(Entity registered with Limited Liability)  
North Wing, 1st Floor, BCIT, Yelahanka Hobli  
Thanisandra Main Road, Chokkanahalli Village Bangalore 560064  
GST: 29AACFZ5591M2Z9

  
PRINCIPAL  
ACHARYA INSTITUTE OF TECHNOLOGY  
Soldevanahalli Bangalore-560064







01-Sep-2023

Dear M B Smitha,  
B.E., Computer Science & Engineering  
Acharya Institute of Technology, Bangalore

Candidate ID – 24198489

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**.

During your probation period of 12 months which includes your training program as applicable post joining as a full-time employee, you will be entitled to an Annual Total Remuneration (ATR) of **INR 401,988/-**. This includes an annual target incentive of **INR 22,500/-** as well as Cognizant's contribution of **INR 19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits Annexure**. Your compensation is highly confidential and if the need arises, you may discuss it only with your manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to **INR 450,500/-**. This includes an annual target incentive of **INR 22,500/-** as well as Cognizant's contribution of **INR 19,500/-** towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement Annexure**. You will also be governed by the other rules, regulations, and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter.


Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of **60%** aggregate (all subjects taken into consideration) in 10th, 12th Diploma and Graduation/Post-Graduation and with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for only **1 day** and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case you do not accept or decline within this time-period in the system, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

2. Prior to commencing employment with Cognizant, you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Certified Skill Development (CSD) training program (if offered to you).

  
PRINCIPAL

ACHARYA INSTITUTE OF TECHNOLOGY  
Soldevanahalli Bangalore-560 107

Regd Office: 115/535, Old Mahabalipuram Road, Okklam Thoraipakkam, Chennai - 600 097



Date: May 15, 2023

Dear: Madhawendra Singh

We are pleased to confirm our offer of employment to you as Associate Software Engineer in Grade G1. You are required to report at our Bangalore office on June 05, 2023, by 10:00:00 AM.

**LOCATION**

You will be based at Bangalore. However, the company may require you to work at other company locations or at the customer's site both within and outside India. You will be given reasonable notice of any travel or re-location requirement.

**COMPENSATION**

Your gross annual compensation package will be Rs.5,50,000.00 (Rupees Five Lakh Fifty Thousand only) the breakup for which is given in Annexure A.

Tax liability will be as per Income Tax rules. Changes in your compensation and other terms are subject to discretion of the company, statutory requirements, your performance in the company and other relevant criteria.

**MEDICLAIM INSURANCE**

As per company policy, you will be covered under Group Medical Insurance. The Group Mediclaim Policy will cover self and up to 3 dependents (spouse and 2 children). This insurance will start on your date of joining.

**CODE OF CONDUCT**

We at MapleLabs are committed to ensure 'Integrity' in all aspects of its functioning. You are expected to comply with the policies of the Company including the Code of Business Conduct and other policies of the Company as they form an integral part of the terms of your employment with MapleLabs. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated/modified on a periodic basis and new Policies may be introduced and notified to the employees from time to time and you will be required to comply with the same.

**PROFESSIONAL ETHICS**

You will be required to deal with the Company's money, material and documents and other resources, with honesty and a high standard of ethics. If you are found guilty, at any point of time of moral turpitude or of dishonesty in dealing with the Company's money or material or documents or of theft or of misappropriation, regardless of the value involved, your services would be terminated with immediate effect, notwithstanding other terms and conditions mentioned in the appointment letter.

**ANNUAL LEAVE/PUBLIC HOLIDAYS**

You will be entitled for 18 days of paid leaves and 8 days of casual leaves per calendar year of service, or pro-rata for partial period of service in a calendar year. You are also entitled for 11 public holidays.

**NOTICE PERIOD/TERMINATION**

This contract of employment may be terminated by either party by giving sixty days written notice or gross monthly salary in lieu thereof.

Project allocation is subject to availability of positions in the respective project at the time of your joining. Kindly note that while you accept this offer, we will be initiating your reference check in parallel. In case of a negative reference check, this offer will stand cancelled.

A detailed appointment letter will be issued to you on your date of joining us.

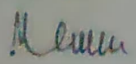
**RELOCATION EXPENSES**

The termination of your employment with MapleLabs for any reason on your own, or by the company for a

Regd. Office: Times Square, 7th Floor, C-Wing, Smartworks Coworking Space, Andheri-Kurla Road, Andheri-East, Mumbai 400059

CIN: U72200MH2020PTC039611 | [www.maplelabs.com](http://www.maplelabs.com)

Department of Corporate Affairs  
Acharya Institute of Technology  
Soldevanahalli

  
**PRINCIPAL**  
**ACHARYA INSTITUTE OF TECHNOLOGY**  
Soldevanahalli Bangalore





Mu Sigma

Date: November 08, 2022

Mayank Kumar  
Candidate ID: C20231224  
Aacharya Institute of Technology, Bangalore

Dear Mayank,

**Congratulations** - We are thrilled to invite you to embark on a Decision Sciences journey with Mu Sigma, the world's largest pure-play Big Data Analytics & Decision Support company. With a worldwide footprint, Mu Sigma acts as a Transformation Sherpa for its customers in their endeavor to change the way they compete.

Since inception, Mu Sigma has challenged traditional paradigms of learning modes, problem-solving, decision-making, and leadership to enable and accelerate the journey of young problem-solvers into global leaders that transform the journey of Fortune 500 organizations. Our model has demonstrated that young and fearless decision sciences leaders can be groomed through unrivaled training & unparalleled work experience.

With Mu Sigma, you belong to a special category of people who are not only building a path-breaking Company, but also laying the foundation for a new industry. You have a rare opportunity to be part of a team that is defining the space of decision sciences, as well as challenging widely held business practices and beliefs along the way.

**At Mu Sigma, you will be challenged and you will challenge every day** – you will be encouraged and rewarded for questions over answers, for challenging the status quo, for asking 'why not' over 'why', for being daring enough to counter experience with experiments, and for being bold enough to question traditional knowledge with new learnings. You will solve complex problems for Fortune 500 giants across Retail, Healthcare, CPG, Insurance, Automobile, and many other industries by combining Math, Business Acumen, Technology, Behavioral Sciences, and Design Thinking.

We trust you are as excited as us by the opportunities the future holds, and if you are committed to evolving with an elite decision sciences leader, we invite you to undertake this journey with us.

### Mu Sigma Business Solutions Private Limited

Registered Office: Aviator Building, Level 14, Ascendas - ITPL SEZ Zone, Whitefield Road, Bangalore, Karnataka, India - 560066  
Tel: +91 80 2154 8000 | Fax: +91 80 7154 0050 | Email: info@mu-sigma.com | Web: www.mu-sigma.com  
Regd. No: 140KA2005PTE036309

Head of the Department  
Department of Computer Science & Engg  
Aacharya Institute of Technology  
Bangalore

M. Anand  
PRINCIPAL  
ACHARYA INSTITUTE OF TECHNOLOGY  
Soldevanahalli, Bangalore-560

September 30, 2022

Mudit Singh  
India

Dear Mudit,

Evertz India Pvt. Ltd. is pleased to offer you the position of **Student Engineer** working out of our India office. The terms and conditions of your employment are as follows:

**1. JOB DESCRIPTION**

- Reporting to Rakesh Jalali, VP, Technology - India Division
- Develop new products in the R&D department
- Compliance with all Evertz Policies and Procedures
- Other related duties as required

**2. COMPENSATION**

Your remuneration will be Rs. 15,000 per month. No leaves are granted during the internship period.

**3. TERMS OF EMPLOYMENT**

January 4, 2023 to July 31, 2023.

**4. CONDITION OF FULL-TIME OFFER**

Based on individual performance Evertz may extend a full-time offer after graduation to you upon successful completion of your co-op term.

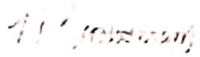
**5. CONFIDENTIALITY AGREEMENT/ADDENDUM TO RESUME**

As a conditional of entering into this employment agreement, you hereby agree to enter into the attached Confidentiality Agreement (Appendix A) and Addendum to Resume (Appendix B).

We look forward to working with you and are confident that you will be successful in our team and make a significant contribution to Evertz India Pvt. Ltd.

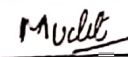
If the foregoing terms of employment are acceptable to you, please indicate your acceptance by signing a copy of this letter in the space provided below on or before **October 4, 2022** after which date, this offer shall be considered void.

Yours truly,  
EVERTZ INDIA PRIVATE LIMITED

  
Nadiera Toolsieram, Director of Human Resources on behalf of  
Rakesh Jalali, VP, Technology - India Division

cc: Payroll  
Human Resources


I have read the contents of this letter and have been provided with the opportunity to seek clarification of the terms contained herein, and hereby accept employment with Evertz. based on the terms and conditions outlined herein.

  
Mudit Singh

04/10/2022  
Date

Phone: 905-335-3700  
Fax: 905-335-7519

[www.evertz.com](http://www.evertz.com)

  
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Goldevanahalli Bangalore-560 107

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Hi Pappireddy,

Congratulations on your selection at Tata Elxsi!

Please submit below documents for completion of your joining process.

- Relieving letter(s) & Experience Certificate(s) from all your previous Organisations covering your entire experience.
- Your salary certificate / payslips (Latest 3 months Pay Slips from your immediate previous employer).
- Certificates of 10th & 12th Classes.
- Graduation Certificate & Marks Sheets.
- Post Graduation Certificate & Mark Sheets (If applicable).
- Passport Details (Number, Date, Place of Issue and Validity) with copy of first four and last two pages. Please get the self-attested copies of first four and last two pages of pass port.
- Last Employer's PF Membership No. (If applicable).
- Passport Size Photograph (White Background).
- Copies of Pan Card, self attested.
- Copies of Aadhar Card, self attested.

The offer should be signed (at the end of every page) and shared back to us.

Joining process will start by 9:00 AM on your joining date.

**Note:** Joining formalities will not be carried out if any of the mandatory documents is not submitted. Joining formalities will be done on the day when all the required documents are brought by you.

Looking forward to your joining the TATA ELXSI FAMILY!

for Tata Elxsi Limited,

Rajagopalan S.

Head - Human Resources

PRINCIPAL

ACHARYA INSTITUTE OF TECHNOLOGY  
Soldevanahalli Bangalore-560 107

**TATA ELXSI**

Registered Office Tata Elxsi Limited ITPB Road Whitefield Bangalore 560 048 India

Tel +91 80 2297 9123 Fax +91 80 2841 1474

www.tataelxsi.com

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Offer: Computer Consultancy  
Ref: TCSL/DT20223171743/Bangalore  
Date: 29/09/2022

Mr. Parixit Kumar  
Near Acharya Institute Of Technology,  
Acharya Institute Of Technology,  
Bangalore-560107,  
Karnataka  
Tel# 91-8235925723

Dear Parixit Kumar,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Engineering & Industrial Services and Internet of Things (EIS & IOT)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential  
TCSL/DT20223171743

**TATA CONSULTANCY SERVICES**

*M. Anurag* <sup>1</sup>

**PRINCIPAL**

**ACHARYA INSTITUTE OF TECHNOLOGY**  
Soldevanahalli Bangalore-560 107

Head of the Department  
Department of Computer Science & Engg  
Acharya Institute of Technology  
Soldevanahalli Bangalore - 560 107



**An Intent to Offer**

Dear PRABHAT KUMAR,

Congratulations on successfully completing your interview process with MapleLabs and upon our assessment, we have found your skills and competencies relevant to our requirements. We intend to offer you a full-time employment with MapleLabs Solutions Pvt. Ltd. with the following terms and conditions:

1. You will be Designated as Associate Software Engineer in G1. You are expected to report by June - October 2023, at the base location of Bangalore not later than 9.30.00 AM.
2. Your base work location will be Bangalore.
3. You will be entitled to a compensation of Rs.5.5 LPA + 75000 (One Time Retention Bonus)

**Benefits**

You will be entitled for 18 days of paid leaves and 8 days of casual leaves per calendar year of service or pro-rata for partial period of service in a calendar year. You are also entitled for 11 public holidays.

Paid Paternity Leave: 5 days, Paid Condolence Leave: 5 days

You and your family (Spouse and 2 children) will be covered under Group Mediclaim and Group Personal Accident policies without any cost to you.

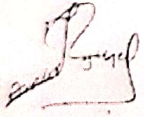

Parental medical policy is available for you to avail at additional cost.

Internet reimbursement on the actuals or up to Rs. 800


This is not a formal employment offer does not guarantee any employment and entitles to you to any benefits or compensation mentioned with MapleLabs Solutions Private Limited. Upon your confirmation to this intent letter, we will issue a formal offer of employment.

In case of any query please feel free to contact Pragya Tiwari at 7485845500 or email [pragya.tiwari@maplelabs.com](mailto:pragya.tiwari@maplelabs.com)

Sincerely

For MapleLabs Solutions Pvt. Ltd	Agreed & Accepted by
	
Jaydeep N Rijija	PRABHAT KUMAR
Deputy Manager - HR	17 Mar 2023

Head of the Department  
Department of Computer Science & Engg.  
Acharya Institute of Technology  
Soldevanahalli, Bengaluru

  
PRINCIPAL  
ACHARYA INSTITUTE OF TECHNOLOGY  
Soldevanahalli, Bangalore-560 101

## An Intent To Offer

Dear Priyanshu Gupta,

Congratulations on successfully completing your interview process with Maple Labs and upon our assessment we have found your skills and competencies relevant to our requirements. We intent to offer you a full-time employment with MapleLabs Solutions Pvt Ltd with the following terms and conditions.

1. You will be Designated as Associate Software Engineer in G1. You are expected to report by **June - October 2023**, at the base location of Bangalore not later than **9:30:00 AM**.
2. Your base work location will be Bangalore.
3. You will be entitled to a compensation of **Rs.5.5 LPA + 75000 (One Time Retention Bonus)**

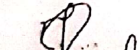
### Benefits

- You will be entitled for 18 days of paid leaves and 8 days of casual leaves per calendar year of service or pro-rata for partial period of service in a calendar year. You are also entitled for 11 public holidays.
- Paid Paternity Leave: 5 days, Paid Condolence Leave: 5 days.
- You and your family (Spouse and 2 children) will be covered under Group Mediclaim and Group Personal Accident policies without any cost to you.
- Parental medical policy is available for you to avail at additional cost.
- Internet reimbursement on the actuals or up to Rs. 800

This is not a formal employment offer does not guarantee any employment and entitles to you to any benefits or compensation mentioned with MapleLabs Solutions Private Limited. Upon your confirmation to this Intent letter, we will issue a formal offer of employment.

In case of any query please feel free to contact **Pragya Tiwari** at 7485845500 or email [pragya.tiwari@maplelabs.com](mailto:pragya.tiwari@maplelabs.com)

Sincerely

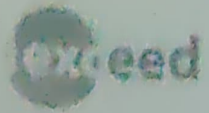
For MapleLabs Solutions Pvt. Ltd	Agreed & Accepted by
	Priyanshu Gupta
Jaydeep N Rijiya	Priyanshu Gupta
Deputy Manager - HR	17 Mar 2023

Head of the Department  
Department of Computer Science & Engg  
Acharya Institute of Technology  
Soldevanahalli, Bengaluru - 560 097

M. Allen

PRINCIPAL  
ACHARYA INSTITUTE OF TECHNOLOGY  
Soldevanahalli Bangalore-56





Date: 03 March 2023

Ref: i-exceed/HR/LOI/2023-63

Rakshitha R,  
Bengaluru.

Offer of Intent

Dear Rakshitha,

Congratulations!

We are pleased to make you this offer of intent for the position of **Software Engineer -Trainee** in **Bangalore**. Upon your acceptance of this Offer and subject to you meeting all the applicable requirements under this Offer, we will share a detailed appointment letter, which will outline the specific employment terms and conditions. Your gross salary including Performance bonus and all other benefits will be **Rs. 4,66,676/- per annum**. Please note this Offer is not an offer or offer of employment or a legally binding contract of employment.

The contents of this Offer are strictly between you and i-exceed technology solutions pvt. ltd. Please treat this Offer and the contents hereof as personal and confidential.


This Offer is valid subject to you:

1. Not having more than 4 re-attempts during your B.E / B.Tech and securing an average of 65% and above across all semesters.
2. Passing the final year examination of B.E / B.Tech in the first attempt.
3. Securing 65% and above in SSC, HSC and /or Diploma.
4. Being found medically fit by an authorized doctor and authorizing no significant medical history.
5. Submitting all necessary documents at the time of joining.
6. Not more than 24 years of age as on 1<sup>st</sup> November, 2023.
7. Not having more than one year of academic gap.

If any information supplied by you in your application or during the selection process is found to be incorrect and/or false and/or you suppress material information regarding your qualification, experience or medical history, i-exceed technology solutions pvt. ltd. reserves the right to revoke this Offer of Intent without any notice.

This Offer is also contingent upon us working together to determine an appropriate start date for your employment.

Head of the Department  
Department of Computer Science & Engg  
Acharya Institute of Technology  
Soldevanahalli, Bangalore

  
PRINCIPAL  
ACHARYA INSTITUTE OF TECHNOLOGY  
Soldevanahalli, Bangalore



5292 John Lucas Drive  
Burlington, Ontario, Canada L7L 6Z9

October 4, 2022

Ravi Sachan  
India

Dear Ravi,

Evertz India Pvt. Ltd. is pleased to offer you the position of **Student Engineer** working out of our India office. The terms and conditions of your employment are as follows:

**1. JOB DESCRIPTION**

- Reporting to Rakesh Jalali, VP, Technology - India Division
- Develop new products in the R&D department
- Compliance with all Evertz Policies and Procedures
- Other related duties as required

**2. COMPENSATION**

Your remuneration will be Rs. 15,000 per month. No leaves are granted during the Internship period.

**3. TERMS OF EMPLOYMENT**

January 4, 2023 to July 31, 2023

**4. CONDITION OF FULL-TIME OFFER**

Based on individual performance Evertz may extend a full-time offer after graduation to you upon successful completion of your co-op term.

**5. CONFIDENTIALITY AGREEMENT/ADDENDUM TO RESUME**

As a conditional of entering into this employment agreement, you hereby agree to enter into the attached Confidentiality Agreement (Appendix A) and Addendum to Resume (Appendix B).

We look forward to working with you and are confident that you will be successful in our team and make a significant contribution to Evertz India Pvt. Ltd.

If the foregoing terms of employment are acceptable to you, please indicate your acceptance by signing a copy of this letter in the space provided below on or before **October 7, 2022** after which date, this offer shall be considered void.

Yours truly,

EVERTZ INDIA PRIVATE LIMITED



Nadiera Toolsieram, Director of Human Resources on behalf of  
Rakesh Jalali, VP, Technology - India Division

cc: Payroll  
Human Resources

I have read the contents of this letter and have been provided with the opportunity to seek clarification of the terms contained herein, and hereby accept employment with Evertz based on the terms and conditions outlined herein.

  
Ravi Sachan

05-10-22  
Date

Phone: 905-335-3700  
Fax: 905-335-7519

  
PRINCIPAL

www.evertz.com

ACHARYA INSTITUTE OF TECHNOLOGY  
Soldevanahalli Bangalore-560 107





Mu Sigma

Date: November 08, 2022

Rumman Hajira

Candidate ID: C20231230

Acharya Institute of Technology, Bangalore

Dear Rumman ,

**Congratulations** - We are thrilled to invite you to embark on a Decision Sciences journey with Mu Sigma, the world's largest pure-play Big Data Analytics & Decision Support company. With a worldwide footprint, Mu Sigma acts as a Transformation Sherpa for its customers in their endeavor to change the way they compete.

Since inception, Mu Sigma has challenged traditional paradigms of learning modes, problem-solving, decision-making, and leadership to enable and accelerate the journey of young problem-solvers into global leaders that transform the journey of Fortune 500 organizations. **Our model has demonstrated that young and fearless decision sciences leaders can be groomed through unrivaled training & unparalleled work experience.**

With Mu Sigma, you belong to a special category of people who are not only building a path-breaking Company, but also laying the foundation for a new industry. You have a rare opportunity to be part of a team that is defining the space of decision sciences, as well as challenging widely held business practices and beliefs along the way.

**At Mu Sigma, you will be challenged and you will challenge every day** – you will be encouraged and rewarded for questions over answers, for challenging the status quo, for asking 'why not' over 'why', for being daring enough to counter experience with experiments, and for being bold enough to question traditional knowledge with new learnings. You will solve complex problems for Fortune 500 giants across Retail, Healthcare, CPG, Insurance, Automobile, and many other industries by combining Math, Business Acumen, Technology, Behavioral Sciences, and Design Thinking.

We trust you are as excited as us by the opportunities the future holds, and if you are committed to evolving into an elite decision sciences leader, **we invite you to undertake this journey with us.**

---

## Mu Sigma Business Solutions Private Limited

Registered Office: Avatar Building Level 14, Aslendas - ITPL SEZ Zone Whitefield Road, Bangalore, Karnataka - KA - INDIA - 560066  
Tel: +91 80 7154 8000 | Fax: +91 80 7154 8060 | Email: info@mu-sigma.com | Website: www.mu-sigma.com  
CIN: U74140KA2005PTC036309

Head of the Department  
Dr. Anand  
Principal  
Acharya Institute of Technology  
Soidevanahalli, Bangalore - 560099

*M. Anand*  
PRINCIPAL  
ACHARYA INSTITUTE OF TECHNOLOGY  
Soidevanahalli, Bangalore - 560099

## CONTRACTOR ENGAGEMENT AGREEMENT

Sahil  
by electronic delivery

Dear Sahil:

This letter agreement is to confirm your engagement as a contractor to LokiBots, Inc. ("LokiBots"), beginning on or about November 15, 2022.

The following terms and conditions apply with respect to your engagement, effective upon your start date, and also with respect to any services you may have provided and discussions we have had to date.

### Position

You will be an independent contractor to LokiBots, reporting to and working with any person LokiBots may appoint as a liaison.

A general description of the engagement's scope of services is as follows: Your role will be Automation & Machine Learning Intern. In this role, you will provide ongoing research, development and support services, especially in the areas of software architecture, backend development, front-end development, server infrastructure development, product development consulting, user experience consulting, fundamental research related to robotic process automation technologies, artificial intelligence & machine learning. You will also provide support services relating to requirements gathering, configuring bots & coding in python, java and other programming languages as necessary, integrated testing, user acceptance testing, training, cutover and go-live support, warranty support, maintenance support, enhancement support. After successful completion on internship, you will be considered for an 'Automation & ML Engineer' role. Your initial engagement is 20 hrs per week. As discussed, you commit to work with us, for at least next 2 years.

As an independent contractor, you will be self-supervised, and work out of your own office using your own equipment and development tools. You may continue any outside engagements and projects, subject to the conflict avoidance provisions of the attached "General Terms" attachment.

### Compensation

You will be paid a monthly retainer of \$250 for each full month worked, prorated for any partial months of service, payable in arrears following the end of each calendar month.

You will be treated as an independent contractor, subject to 1099 reporting. This means you are responsible for your own taxes, and benefits. Expense reimbursements are subject to LokiBots' expense policies then in effect.

### Ability to terminate

Notwithstanding statements about future events, payment rates and periods, and the like, your initial and long-term engagement with LokiBots will be "at will", meaning it may be terminated by either you or LokiBots at any time, with or without cause. Upon termination, you will be entitled to compensation earned up to the termination date, but no prospective or ongoing fees.

### Other conditions

  
PRINCIPAL  
ACHARYA INSTITUTE OF TECHNOLOGY  
Solvavanahalli Bangalore-560 107





Hi Sanjayl,

Congratulations on your selection at Tata Elxsi

Please submit below documents for completion of your joining process.

- Relieving letter(s) & Experience Certificate(s) from all your previous Organisations covering your entire experience.
- Your salary certificate / payslips (Latest 3 months Pay Slips from your immediate previous employer).
- Certificates of 10th & 12th Classes.
- Graduation Certificate & Marks Sheets.
- Post Graduation Certificate & Mark Sheets (If applicable).
- Passport Details (Number, Date, Place of Issue and Validity) with copy of first four and last two pages. Please get the self-attested copies of first four and last two pages of pass port.
- Last Employer's PF Membership No. (If applicable).
- Passport Size Photograph (White Background).
- Copies of Pan Card, self attested.
- Copies of Aadhar Card, self attested.

The offer should be signed (at the end of every page) and shared back to us.

Joining process will start by 9:00 AM on your joining date.

**Note:** Joining formalities will not be carried out if any of the mandatory documents is not submitted. Joining formalities will be done on the day when all the required documents are brought by you.

Looking forward to your joining the TATA ELXSI FAMILY!

for Tata Elxsi Limited,

**Rajagopalan S.**

**Head - Human Resources**

**PRINCIPAL**

**ACHARYA INSTITUTE OF TECHNOLOGY**  
Soldevanahalli Bangalore-560 107

**TATA ELXSI**

Registered Office **Tata Elxsi Limited** ITPB Road Whitefield Bangalore 560 048 India  
Tel +91 80 2297 9123 Fax +91 80 2841 1474

[www.tataelxsi.com](http://www.tataelxsi.com)

TATA ELXSI LIMITED IS A TATA GROUP COMPANY

engineering creativity



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### An Intent To Offer

Dear Sayak Ghosh,

Congratulations on successfully completing your interview process with MapleLabs and upon our assessment we have found your skills and competencies relevant to our requirements. We intend to offer you a full-time employment with MapleLabs Solutions Pvt Ltd with the following terms and conditions:

1. You will be Designated as Associate Software Engineer in G1. You are expected to report by June - October 2023, at the base location of Bangalore not later than 9:30:00 AM.
2. Your base work location will be Bangalore.
3. You will be entitled to a compensation of Rs.5.5 LPA + 75000 (One Time Retention Bonus)

### Benefits

You will be entitled for 18 days of paid leaves and 8 days of casual leaves per calendar year of service or pro-rata for partial period of service in a calendar year. You are also entitled for 11 public holidays

Paid Paternity Leave: 5 days, Paid Condolence Leave: 5 days

You and your family (Spouse and 2 children) will be covered under Group Mediclaim and Group Personal Accident policies without any cost to you.

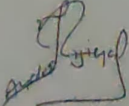
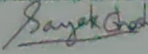
Parental medical policy is available for you to avail at additional cost.

Internet reimbursement on the actuals or up to Rs. 800


This is not a formal employment offer does not guarantee any employment and entitles to you to any benefits or compensation mentioned with MapleLabs Solutions Private Limited. Upon your confirmation to this Intent letter, we will issue a formal offer of employment.

In case of any query please feel free to contact Pragya Tiwari at 7485845500 or email [pragya.tiwari@maplelabs.com](mailto:pragya.tiwari@maplelabs.com)

Sincerely

For MapleLabs Solutions Pvt. Ltd	Agreed & Accepted by
	
Jaydeep N Rijiya	Sayak Ghosh
Deputy Manager - HR	17 Mar 2023

Head of the Department  
Department of Computer Science & Engg  
Acharya Institute of Technology  
Soldevanahalli, Bangalore

  
PRINCIPAL  
ACHARYA INSTITUTE OF TECHNOLOGY  
Soldevanahalli, Bangalore





Offer: Computer Consultancy  
Ref: TCSL/DT20223021112/Bangalore  
Date: 28/09/2022

Mr. Shivam Bhardwaj  
Mahadev Sweets Mahadev Sweets Near Acharya College Main Gate,  
Acharya College Main Gate,  
Bengaluru-560107,  
Karnataka.  
Tel# -

Dear Shivam Bhardwaj,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process for 'TCS Digital' and we are pleased to make you an offer of employment.

You have been selected for the position of **Systems Engineer** in Grade **C1**. You will be assigned a challenging role in any Business Unit as per the business requirements of TCSL.

Your gross salary including all benefits and Retention Incentive will be **INR 7,00,022/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after

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TCSL/DT20223021112

**PRINCIPAL**  
**ACHARYA INSTITUTE OF TECHNOLOGY**  
Soledevarahalli Bangalore-560107

VYDEHI RC 1 BLOCK, 82, EPW, Whitefield, Bangalore 560 066 India

Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com

Head Office: Nirmal Building, 9th Floor, Nandan Point, Mumbai 400 021

TCS Careers Service Line: 1800 309 3111 Email: careers@tcs.com

Head of the Department  
Department of Computer Science & Engineering  
Acharya Institute of Technology  
Soledevarahalli - Bengaluru - 560107



Hi Sirisha,

Congratulations on your selection at Tata Elxsi

Please submit below documents for completion of your joining process.

- Relieving letter(s) & Experience Certificate(s) from all your previous Organisations covering your entire experience.
- Your salary certificate / payslips (Latest 3 months Pay Slips from your immediate previous employer).
- Certificates of 10th & 12th Classes.
- Graduation Certificate & Marks Sheets.
- Post Graduation Certificate & Mark Sheets (If applicable).
- Passport Details (Number, Date, Place of Issue and Validity) with copy of first four and last two pages. Please get the self-attested copies of first four and last two pages of pass port.
- Last Employer's PF Membership No. (If applicable).
- Passport Size Photograph (White Background).
- Copies of Pan Card, self attested.
- Copies of Aadhar Card, self attested.

The offer should be signed (at the end of every page) and shared back to us.

Joining process will start by 9:00 AM on your joining date.

**Note:** Joining formalities will not be carried out if any of the mandatory documents is not submitted. Joining formalities will be done on the day when all the required documents are brought by you.

Looking forward to your joining the TATA ELXSI FAMILY!

for Tata Elxsi Limited,

Rajagopalan S.  
Head - Human Resources

PRINCIPAL  
ACHARYA INSTITUTE OF TECHNOLOGY  
Soldevanahalli Bangalore-560 107

**TATA ELXSI**

Registered Office: Tata Elxsi Limited (10th Road Whitefield Bangalore-560 091 India)  
Tel: (91) 80 2207 9123 Fax: (91) 80 2049 1474  
www.tataelxsi.com







Hi Siva,

Congratulations on your selection at Tata Elxsi!

Please submit below documents for completion of your joining process.

- Relieving letter(s) & Experience Certificate(s) from all your previous Organisations covering your entire experience.
- Your salary certificate / payslips (Latest 3 months Pay Slips from your immediate previous employer).
- Certificates of 10th & 12th Classes.
- Graduation Certificate & Marks Sheets.
- Post Graduation Certificate & Mark Sheets (If applicable).
- Passport Details (Number, Date, Place of Issue and Validity) with copy of first four and last two pages. Please get the self-attested copies of first four and last two pages of pass port.
- Last Employer's PF Membership No. (If applicable).
- Passport Size Photograph (White Background).
- Copies of Pan Card, self attested.
- Copies of Aadhar Card, self attested.

The offer should be signed (at the end of every page) and shared back to us.

Joining process will start by 9:00 AM on your joining date.

**Note:** Joining formalities will not be carried out if any of the mandatory documents is not submitted. Joining formalities will be done on the day when all the required documents are brought by you.

Looking forward to your joining the TATA ELXSI FAMILY!

for Tata Elxsi Limited,

Rajagopalan S.

Head - Human Resources

PRINCIPAL

ACHARYA INSTITUTE OF TECHNOLOGY  
Soldevanahalli Bangalore-560 107

**TATA ELXSI**

Registered Office Tata Elxsi Limited ITPB Road Whitefield Bangalore 560 048 India

Tel +91 80 2297 9123 Fax +91 80 2841 1474

[www.tataelxsi.com](http://www.tataelxsi.com)

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HRD/NL/2022-23/0035

Date: 14-Oct-2022

Soumyajyoti Biswas

West Apcar Garden Near 14 quarters,  
Asansol, West Bengal, 713304

**Subject: Offer of Employment**

Dear Soumyajyoti,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you a position as "Graduate Engineering Intern" with Nineleaps Technology Solutions Private Limited (the "Company"). Your location of reporting is Bangalore, India and the scheduled date of your joining will be communicated to you shortly.

Offer would stand automatically cancelled in case of any deviations in information or if you fail to report on or before the agreed date.

Your CTC will be Rs 6,00,000 /- per annum (Six Lakh Indian Rupees only). This CTC includes the fixed and variable component as detailed in the **Compensation Details sheet**.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. Please sign the duplicate of this offer as your acceptance and forward the same to us. If you do not do so within seven days after the date of this letter, the offer will lapse. Please also note that the terms of this letter and the attached offer letter are confidential.

Welcome to the Nineleaps family! We look forward to your joining us and wish you a long and fruitful career with the Company.

Yours sincerely,

for Nineleaps Technology Solutions Private Ltd.

Abhinaya Krishnamurthy  
Human Resource

I have read, understood and accept the terms and conditions and will join on \_\_\_\_\_.

Signature:

Date:

Head of the Department  
Department of Computer Science & Engg  
Acharya Institute of Tech  
Soldevanahalli, Bengaluru

PRINCIPAL  
ACHARYA INSTITUTE OF TECHNOLOGY  
Soldevanahalli Bangalore





Offer: Computer Consultancy  
Ref: TCSL/DT20222908937/Bangalore  
Date: 29/09/2022

Mr. Srinivas G  
39/19, Samruddi Nilaya 8th Left Cross, Vinayakanagara West,  
Andrahalli,  
Bangalore-560091,  
Karnataka.  
Tel# 91-9844349293

Dear Srinivas G,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Infrastructure Services (IS)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential  
TCSL/DT20222908937

**TATA CONSULTANCY SERVICES**

*H. Aravind* 1

**PRINCIPAL**

**ACHARYA INSTITUTE OF TECHNOLOGY**  
Soldevanahalli Bangalore

Head of the Department  
Department of Computer Science & Engg  
Acharya Institute of Technology  
Siddhartha

VYDEHI, RC 1 BLOCK, 82, EPIP Whitefield, Bangalore 560 066  
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com  
Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers ServiceLine: 1800 289 331 Email: careers@tcs.com



Hi Srujana,

Congratulations on your selection at Tata Elxsi!

Please submit below documents for completion of your joining process.

- Relieving letter(s) & Experience Certificate(s) from all your previous Organisations covering your entire experience.
- Your salary certificate / payslips (Latest 3 months Pay Slips from your immediate previous employer).
- Certificates of 10th & 12th Classes.
- Graduation Certificate & Marks Sheets.
- Post Graduation Certificate & Mark Sheets (If applicable).
- Passport Details (Number, Date, Place of Issue and Validity) with copy of first four and last two pages. Please get the self-attested copies of first four and last two pages of pass port.
- Last Employer's PF Membership No. (If applicable).
- Passport Size Photograph (White Background).
- Copies of Pan Card, self attested.
- Copies of Aadhar Card, self attested.

The offer should be signed (at the end of every page) and shared back to us.

Joining process will start by 9:00 AM on your joining date.

**Note:** Joining formalities will not be carried out if any of the mandatory documents is not submitted. Joining formalities will be done on the day when all the required documents are brought by you.

Looking forward to your joining the TATA ELXSI FAMILY!

for Tata Elxsi Limited,

Rajagopalan S.

Head - Human Resources

PRINCIPAL

ACHARYA INSTITUTE OF TECHNOLOGY  
Soldevanahalli Bangalore-560 107

**TATA ELXSI**

Registered Office Tata Elxsi Limited ITPB Road Whitefield Bangalore 560 048 India

Tel +91 80 2297 9123 Fax +91 80 2841 1474

[www.tataelxsi.com](http://www.tataelxsi.com)

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December 28, 2023

IBM India Private Limited  
Manyata Embassy Business Park,  
G2 Block, Nagwara Outer Ring Road,  
Bangalore - 560045, India.  
Tel : 91-80-49139999  
<http://www-07.ibm.com/in/careers/>

Dear Subhayan Das,

At IBM you can innovate breakthroughs and help make life changing impact. We are experts in nearly every technical, scientific and business field. As IBMers, we are proud to apply our expertise in countries we are citizens of; all united by a single purpose: to be essential.

We invite you to join us as a Associate Systems Engineer, in band 06G and experience an inclusive, collaborative and learning culture with the support of technical & business experts, mentors, leaders and colleagues worldwide. You will thrive in an environment that cultivates creativity and individuality; and; be part of projects that help make the world work better.

Talent development is strategic to IBM; and you will have access to a unique learning platform powered by IBM's Watson, IBM Cloud and IBM Bluemix to help you learn quicker, learn smarter, and help the company stay agile and top-notch.

Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team.

DO YOUR BEST WORK EVER.



*Neelatha*  
PRINCIPAL

ACHARYA INSTITUTE OF TECHNOLOGY  
Soledevanahalli Bangalore-560 107





Employee ID: JB0111

Date: 09/11/2023

Md SuwebRez

### **Appointment Letter**

Dear Mr. Md Suweb Reza,

We are pleased to appoint you as Chief Information Officer (CIO) with **JOBX HIRE Pvt Ltd** (hereinafter referred to as “Employer”). This appointment letter confirms and sets out the terms and conditions of your employment with Employer as below and supersedes all other prior correspondence.

**1. Date of appointment:**

Your employment will be effective from 09/11/2023

**2. Location:**

Your position would be based in Bengaluru, and may be transferable to other JOBOX HIRE office locations, based on the Company's discretion. Your job may also require you to travel.

**3. Compensation and benefits:**

You will be paid a Stipend salary of **Rs 65000** per month which is subject to statutory deductions. The detailed breakup of salary has been enclosed herewith in Annexure I. Your compensation is very strictly private and confidential and should not be discussed with anyone except your Reporting Manager and Human Resource Department

**4. After Completing the project Once Start the Revenue to JOBOXHIRE then We Will Pay 120000(One Lakh Thirty Thousand Rupees) Per Month.**

**5. Salary review:**

Your salary will be reviewed once in a year. Salary increase following a performance review is not automatic but it depends on your performance as well as the performance of the company and the prevailing market conditions. And six months once incentive will be provided as per the performance.

**6. Leave:**

Every Sunday Will be the Week off will be a holiday. All other Saturdays and week days will be full day working except Public holidays – leaves applicable as per the Company Policy.

- **Notice period:**

If employee want to leave the organocation employee need to serve the 30 days' notice period during probation period and 90 days' notice period after probation period.

**JOBX HIRE PRIVATE LIMITED**  
No.262/1, Ground Flour, Garvebhavipalya, Singasandra,  
Bangalore-560068.



Date: 13 March 2023

Ref: i-exceed/HR/LOI/2023-71

Tejaswini M.  
Bangalore.

Offer of Intent

Dear Tejaswini,

Congratulations!

We are pleased to make you this offer of intent for the position of **Software Engineer -Trainee** in Bangalore. Upon your acceptance of this Offer and subject to you meeting all the applicable requirements under this Offer, we will share a detailed appointment letter, which will outline the specific employment terms and conditions. Your gross salary including Performance bonus and all other benefits will be **Rs. 4,66,676/- per annum**. Please note this Offer is not an offer of employment or a legally binding contract of employment.

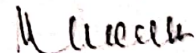
The contents of this Offer are strictly between you and i-exceed technology solutions pvt. ltd. Please treat this Offer and the contents hereof as personal and confidential.

This Offer is valid subject to you:

1. Not having more than 4 re-attempts during your B.E / B.Tech and securing an average of 70% and above across all semesters.
2. Passing the final year examination of B.E / B.Tech in the first attempt.
3. Securing 70% and above in SSC, HSC and /or Diploma.
4. Being found medically fit by an authorized doctor and authorizing no significant medical history
5. Submitting all necessary documents at the time of joining.
6. Not more than 24 years of age as on 1<sup>st</sup> November, 2023.
7. Not having more than one year of academic gap.

If any information supplied by you in your application or during the selection process is found to be incorrect and/or false and/or you suppress material information regarding your qualification, experience or medical history, i-exceed technology solutions pvt. ltd. reserves the right to revoke this Offer of Intent without any notice.

This Offer is also contingent upon us working together to determine an appropriate start date for your employment.



**PRINCIPAL**  
**ACHARYA INSTITUTE OF TECHNOLOGY**  
Soldevanahalli Bangalore - 56

Head of the Department  
Department of Computer Science & Engg  
Acharya Institute of Technology  
Soldevanahalli, Bangalore - 560 100

ACHARYA INSTITUTE OF TECHNOLOGY  
Soldevanahalli, Bangalore - 560 100  
Ph: 91 80 6750555 Fax: 91 80 6750555 Email: info@iexceed.com Website: www.iexceed.com





5292 John Lucas Drive  
Burlington, Ontario, Canada L7L 5Z9

November 7, 2022

Ubaid Ahmad  
India

Dear Ubaid,

Evertz India Pvt. Ltd. is pleased to offer you the position of **Student Engineer** working out of our India office. The terms and conditions of your employment are as follows:

**1. JOB DESCRIPTION**

- Reporting to Rakesh Jalali, VP, Technology - India Division
- Develop new products in the R&D department
- Compliance with all Evertz Policies and Procedures
- Other related duties as required

**2. COMPENSATION**

Your remuneration will be Rs. 20,000 per month. No leaves are granted during the internship period.

**3. TERMS OF EMPLOYMENT**

January 4, 2023 to July 31, 2023.

**4. CONDITION OF FULL-TIME OFFER**

Based on individual performance Evertz may extend a full-time offer after graduation to you upon successful completion of your co-op term.


**5. CONFIDENTIALITY AGREEMENT/ADDENDUM TO RESUME**

As a conditional of entering into this employment agreement, you hereby agree to enter into the attached Confidentiality Agreement (Appendix A) and Addendum to Resume (Appendix B).

We look forward to working with you and are confident that you will be successful in our team and make a significant contribution to Evertz India Pvt. Ltd.


If the foregoing terms of employment are acceptable to you, please indicate your acceptance by signing a copy of this letter in the space provided below on or before **November 10, 2022** after which date, this offer shall be considered void.

Yours truly,  
EVERTZ INDIA PRIVATE LIMITED

  
Nadiera Toolsieram, Director of Human Resources on behalf of  
Rakesh Jalali, VP, Technology - India Division

cc: Payroll  
Human Resources

I have read the contents of this letter and have been provided with the opportunity to seek clarification of the terms contained herein, and hereby accept employment with Evertz based on the terms and conditions outlined herein.

  
Ubaid Ahmad

12/11/2022  
Date

Phone: 905-335-3700  
Fax: 905-335-7519

[www.evertz.com](http://www.evertz.com)

  
PRINCIPAL  
ACHARYA INSTITUTE OF TECHNOLOGY  
Solderanahalli Bangalore-560 107







Hi Vaishnavi,

Congratulations on your selection at Tata Elxsi!

Please submit below documents for completion of your joining process.

- Relieving letter(s) & Experience Certificate(s) from all your previous Organisations covering your entire experience.
- Your salary certificate / payslips (Latest 3 months Pay Slips from your immediate previous employer).
- Certificates of 10th & 12th Classes.
- Graduation Certificate & Marks Sheets.
- Post Graduation Certificate & Mark Sheets (If applicable).
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- Last Employer's PF Membership No. (If applicable).
- Passport Size Photograph (White Background).
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The offer should be signed (at the end of every page) and shared back to us.

Joining process will start by 9:00 AM on your joining date.

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Looking forward to your joining the TATA ELXSI FAMILY!

for Tata Elxsi Limited,

Rajagopalan S.

Head - Human Resources

PRINCIPAL

ACHARYA INSTITUTE OF TECHNOLOGY  
Soldevanahalli Bangalore-560 107

**TATA ELXSI**

Registered Office Tata Elxsi Limited ITPB Road Whitefield Bangalore 560 048 India

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engineering creativity



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Date: 14-Oct-2022

HRD/NA/2022-23/0009

Vikash Kumar

Vill: Ganga, Belanga post: Indrapur  
Patna Bihar 804453**Subject: Offer of Employment**

Dear Vikash,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you a position as "Graduate Engineering Intern" with Nineleaps Technology Solutions Private Limited (the "Company"). Your location of reporting is Bangalore, India and the scheduled date of your joining will be communicated to you shortly.

Offer would stand automatically cancelled in case of any deviations in information or if you fail to report on or before the agreed date.

Your CTC will be Rs 6,00,000 /- per annum (Six Lakh Indian Rupees only). This CTC includes the fixed and variable component as detailed in the **Compensation Details sheet**.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. Please sign the duplicate of this offer as your acceptance and forward the same to us. If you do not do so within seven days after the date of this letter, the offer will lapse. Please also note that the terms of this letter and the attached offer letter are confidential.

Welcome to the Nineleaps family! We look forward to your joining us and wish you a long and fruitful career with the Company.

Yours sincerely,

for Nineleaps Technology Solutions Private Ltd.

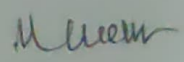
Abhinaya Krishnamurthy  
Human Resource

I have read, understood and accept the terms and conditions and will join on \_\_\_\_\_.

Signature:

Date:

Head of the Department  
Department of Computer Science & Engg.  
Acharya Institute of Technology  
Soldevanahalli, Bangalore

  
**PRINCIPAL**  
**ACHARYA INSTITUTE OF TECHNOLOGY**  
Soldevanahalli, Bangalore