



The Pearl, 1537, 5th Main Rd,  
Rajiv Gandhi Nagar, Sector 7, HSR  
Layout, Bengaluru -560102  
<https://maps.app.goo.gl/9G9pNvJm-eXFhXxCr5>  
support@Codeyoung.com  
8186928385.

## Employment Offer and Employment Agreement

27<sup>th</sup> December 2022,

Dear Prakruthi S,

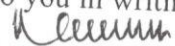
Further to your recent interview, conditional on and subject to no adverse findings arising from any of the employee background verification checks, required to be carried out by the Organization, I am pleased to offer you the following employment with Codeyoung. This offer letter upon written acceptance by you shall be deemed as an Employment Agreement. Your date of joining is **14<sup>th</sup> August 2023**.

### 1. BACKGROUND CHECKS AND REFERENCE CHECKS

During the term of your employment, you may also be subject to the same/similar / other background verification checks being repeated at such intervals as may be determined solely by the Company. In the event that there are any adverse findings that arise during the course of or as a result of such background verification checks, you may be subject to disciplinary proceedings up to and including but not limited to termination of your employment. For the purpose of obtaining your present employer's reference, you agree that your written acceptance will constitute your permission to write for reference checks.

### 2. Probation/ Training

You will be on probation for a period of 2 months during which your performance shall be reviewed by the Company. The stipend during the probation is INR 20000/month (Twenty Thousand per month) In case of unsatisfactory performance your probation may be ended or extended subject to additional conditions. Upon successful completion of probation period by without any extension and by meeting the expected targets you shall be deemed to have been confirmed in the services of the Company unless otherwise communicated to you in writing by Company.



PRINCIPAL  
ACHARYA INSTITUTE OF TECHNOLOGY  
Soldevanahalli Bangalore-560 107

To

Prakruthi S

Date: 19<sup>th</sup> December, 2022

Subject: Internship Offer Letter

Dear Prakruthi S

In reference to your application, we would like to congratulate you on being selected for an internship with the IntelliPaat Software Solutions Pvt. Ltd. Your work is scheduled to start on **13<sup>th</sup> February, 2023** for a period of 6 months. During this period, you will get paid **Rs. 22,000/month** (Rupees Twenty-Two Thousand Only) and you will be working as a '**Business Development Trainee**'. The technical platform and job role will be shared with you by your manager on the day of your joining.

Note:

- Number of working days is 6 days a week.
- Your first month's salary (30 Days Salary) will be dispersed along with your 4<sup>th</sup> month's salary.
- During this Internship, you are eligible to get up to Rs **200,000/-** as an incentive based on your performance.
- During your internship, you are expected to be disciplined and sincere towards your job responsibility.
- Based on your performance, the Pre-Placement Offer will be released before the completion of your internship at IntelliPaat.
- The company reserves the right to pay or recover salary in lieu of the notice period (if applicable) or to relieve you before the expiry of the notice period. All payments and recoveries made under this clause will be based on Gross Salary.
- You need to serve 30 days of notice period without fail, or else the management of IntelliPaat can hold your salary/ experience letter / relieving letter/ any background verification in the future.
- Minimum working duration must be 9 hours including a one-hour lunch/dinner break.
- After the successful completion of 6 Months Internship period total CTC would be Rs **900,000 INR**.
- No examination preparatory leaves will be provided during this period.
- If the college/university exams are pending then you are allowed to take leaves for exams and for applying for the same you need to get the letter from your TPO with examination dates and get it approved by your manager.

Again, congratulations and we look forward to working with you.

Yours truly,

For IntelliPaat Software Solutions Private Limited



Dewaker Singh Bisht  
Director - Human Resources



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IntelliPaat Software Solutions Pvt. Ltd.

AMR Tech Park 3, Ground Floor, Tower B, Bommanahalli, Hosur Road, Bengaluru, Karnataka-560068



Date: 18-Oct-2023  
TM/HR/2023/3186

Full Name: Ashith Sujay Kumar  
Aadhar No: 6270 9596 0041

Employment Offer Letter

Dear Ashith,

We are pleased to offer you a position as **Content Writer** at **Bounce Electric 1 Pvt Ltd.** starting on or before **18-Oct-2023**. In this position, your primary duties will include, but are not limited to, supporting **Digital Marketing** activities of the Company. Your duties will also include such other responsibilities that the Company may assign to you and can also move you within any of its subsidiaries. Your role and reporting relationship may also change based on your performance as the Company evolves. You may be required to travel from time to time for business reasons. And can also move you within any of its subsidiaries.

You will devote your best efforts to the performance of your job for the Company and shall work such hours as may be necessary for effectively discharging your duties towards the Company. While employed at the Company, you will not undertake any other activity requiring your business time and attention, nor support (by way of investment or otherwise) any activity that may be competitive with the Company's business or pose a conflict of interest with the business. You will follow the Company's policies and procedures (including the policies of the Company protecting other employees against discrimination and sexual harassment) as described to you from time to time. As a condition of your employment, you will execute the Company's Proprietary Information described in the Employee Manual and provide the Company with any legally required proof of your identity and such other documents and/or references as the Company may call upon you to furnish.

**Compensation:**

Your starting fixed CTC will be **3,37,000 Per annum** Indian Rupees per year (**break up provided in Annexure 1**), on a cost to company basis, payable in monthly amounts in arrears. In addition, you will be eligible, subject to the then applicable policies of the Company, to earn a bonus of Indian Rupees per year, payable annually, based on individual and company performance. All payments to you will be subject to legally required withholding and such other agreed withholding as may be agreed by you with the Company. The salary payable to you is on a cost to company basis and the Company has the right to structure the components of the salary in accordance with applicable laws and its policies in that behalf.

None of your rights to receive any form of compensation payable pursuant to this offer may be assigned or transferred except by operation of law. Any other attempted assignment, transfer, conveyance or other disposition of your right to compensation or other benefits shall be null and void.

The Company will pay, or reimburse you for, all pre-approved, reasonable and adequately substantiated expenses you incur in connection with the performance of your duties, provided that you obtain appropriate advanced approvals of such expenses.

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Soldevanahalli Bangalore-560 107



ITC Limited  
FOODS DIVISION  
No.18, Banaswadi Main Road,  
Maruthiseva Nagar,  
Bengaluru - 560 005, India  
Telephone : +91 80 4609 1100 / 1200

03<sup>rd</sup> November 2023

### OFFER LETTER

Dear Ms. Juliyamol Jose Skariah,

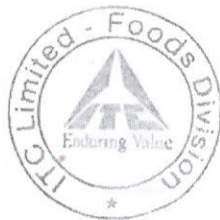
We are pleased to offer you a training opportunity at ITC - Foods Division, on the following terms and conditions:

1. Your training location will be ITC - Foods Division – LSTC Peenya.
2. Your period of training will be from 06<sup>th</sup> November 2023 to 05<sup>th</sup> November 2024.
3. You will receive a stipend of Rs. 15000/- per month (Rupees Fifteen Thousand Only) during your training.
4. You will not be entitled to any other benefits, perquisites or amenities during the training.
5. You will not be provided with any data from ITC Limited, except the training completion certificate.
6. It is understood and agreed between us that this letter shall not be treated and/or construed as a letter of appointment with this company, and the company will not be under any obligation to offer you employment on completion of the period for which you are attached as a trainee.
7. The project may end anytime as per company's discretion.

If these terms and conditions are acceptable to you, kindly share a signed copy of this letter as a revert to the same mail.

Yours faithfully,  
ITC Limited

**Shivam Kalra**  
Manager - HR



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Soldevanahalli Bangalore-560 101



offer let...

**APPOINTMENT LETTER – STRICTLY PRIVATE AND CONFIDENTIAL**

Dated : 21/Dec/2023

To,

Mr Girish Reddy,

Bangalore

Dear Girish,

In continuation to the round of discussions we had with you, we are pleased to appoint you in the position of Product Evangelist to be based at Bangalore with effect from 22/12/2023.

Please return a signed copy of this letter, which would signify your acceptance. Once again we welcome you to Hexatron family and look forward to a fruitful association with you.

This offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of the above we retain the rights to review our offer of employment.

As per the discussion, you will receive a compensation of Rs 2,16,000/- (Two lakh sixteen thousand rupees only) per annum during the probation period of 6 months. In addition to this you will be eligible for Local Conveyance, Mobile allowance, target based incentive, Accidental insurance etc.

Employment as per this offer is subject to your being medically fit.

We congratulate you on your appointment and wish you a long and successful career with Hexatron Healthcare. We are confident that your contribution will take us further in our journey towards excellence. We assure you of our support for your professional development & growth.

Wishing you all the very best.

For Hexatron Healthcare Pvt Ltd.

**Hexatron Healthcare Private Limited**

1st floor, site no. 1 &amp; 2, Ashoka complex, Gangamma cir church Road,, Jarakbandekaval, Bengaluru, Karnataka 560013

+91 80 684 037 27 | www.hexatronhc.com | info@hexatronhc.com

CIN No. U85110KA2929PTC138145 | GST :- 29AAFCH4213G12R

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Soldevanahalli Bangalore-560 107



# AdvantEdge

PERFORMANCE THAT MATTERS



**Aishwarya A**

**Emp. Code : 903816**

**Blood Group : A+ve**

**AdvantEdge Healthcare Solutions Private Limited**

**No.93, 3rd Floor, Sargod Imperial,**

**Field Marshal Cariappa Road, Shanthala Nagar, Ashok Nagar,**

**Bengaluru - 560 025, Office : + 91 - 80 - 6851 6000.**

*M. Krishna*  
PRINCIPAL  
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Srinivasanelli, Bangalore-560 107





14/09/2023

Alka Janvi  
2E AC Geeyem Enclave,  
Bhavana Rd, Kannadikaadu,  
Maradu, Kochi, Ernakulam,  
Kerala 682304

Dear Alka,

Welcome to IQVIA™

On behalf of IQVIA, The Human Data Science Company™, we are pleased to extend an offer of employment for you to join our global team.

By accepting this offer, you will join a diverse team of 55,000+ employees in 100+ countries who share a passion to help clients drive healthcare forward. Discover new paths to success as you share stories of unparalleled data, transformative technology, advanced analytics, and domain expertise coming together to solve complex problems. Join IQVIA and be the catalyst for the future of human science.

Your designation will be {Trainee Clinical Data Coordinator - 110}. You will be based in Kochi, India (INKOC1, 42.5). Included is information about our offer of employment for your review, including details about salary, vacation time and health benefits.

Please note that this offer is subject to the outcome of the Background Verification on your candidature. At any point, in the event we find that any supporting documentation and/or information provided in connection with this offer letter is found to be false or misrepresented, the company reserves the right to revoke this offer of employment and terminate the appointment on an immediate basis.

A handwritten signature in black ink, appearing to read "H. Kumar".

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Soldevanahalli Bangalore-560 107

Date: 07 August 2023

LETTER OF OFFER

Mr. Sumanth

No.15,1<sup>st</sup> main 7<sup>th</sup> cross,  
Sri Sai enclave huralichikkana Halli,  
Hesarghatta main road Bangalore- 560090

Dear Sumanth,

With reference to your application and subsequent interview we are pleased to inform you that you have been selected as **Trainee - QA** at **Bangalore Biotech Labs Pvt Ltd**, with effect from **16-08-2023** for a period of Twelve months. Details of the terms and conditions of the training are below.

Your engagement will focus primarily on learning and developing new skills and include training, orientation and gaining a deeper understanding of concepts through hands on application of the knowledge you learned practically. During the training, you will be paid a stipend of Rs. 16,000/- (Rs. Sixteen thousand only – minus any applicable taxes) every month.

This offer is subject to us receiving satisfactory reference checks, authentication of the records and certificates provided and you abiding by the terms and conditions which will be issued to you when you join.

During your training period, you may come across confidential business information. By accepting this offer, you acknowledge that you adhere to our confidentiality policy. In addition, upon conclusion of your engagement with the company, you must return all company owned property, equipment, and documents that are provided.

We would like to remind you that the training is only for a specific period, and it is the sole discretion of the company to extend the same if required based on your preference. On completion of the training and based on your performance and capability, you may be considered for regular employment with us at our discretion.

Congratulations and we look forward to a mutually beneficial association.



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