

AARON ANTHONY

1AY18AE001

36 (1)

# INDIAN FLYING ACADEMY

A Unit Of Shaurya Flight Sim Pvt Ltd

Mr AARON ANTHONY  
41/1 Yellow Church  
Campus Sipri Bazar  
Jhansi UP 284003

Date-16/03/2023

Dear AARON ANTHONY,

We are pleased to inform you that you have been admitted for the Commercial Pilot License course for 2023-24 for the Indian Flying Academy. You will find a full admission package attached to this admission letter. It includes all the documents needed to follow up the registration which have to be submitted within 15 days no later than 31 march 2023. Congratulation. We are looking forward to seeing you.

Sincerely,

CAPT. AMOGH RASTOGI  
FLIGHT OPS. MANAGER/ ADMISSION OFFICER  
7906603014

*Neenu*

PRINCIPAL

ACHARYA INSTITUTE OF TECHNOLOGY  
Soldevanahalli Bangalore-560 107

Flying Training Base : Khajuraho Airport, Khajuraho-471606 MP

Reg. Office : 2021, Engineers Apartments, Sector-18 A, Dwarka, New Delhi-110074

Corporate Office : T-5, 3<sup>rd</sup> Floor, Manish Global Mall, Sector-22, Dwarka, New Delhi-110077

011-48042497, +919910733308, www.Indianflyingacademy.com, CIN : U62200DL2007PTC169016



KARIMULLAH KALIMULLAH

2

BAGWAN

1A418AE006



Ref: HR/CL/2023/2579/4926

15-Mar-23

Mr. Karimullah Kalimullah Bagwan

Employee No: 4926

Designation: Trainee

Department: Engineering - ODC

Confirmation of Employment

Dear Karimullah Kalimullah Bagwan,

This is to inform you that based on the assessment of your involvement and contribution, the management is pleased to confirm your employment effective from 15-Mar-23 as Trainee.

All other terms and conditions of your employment remain the same, as stated in the Appointment letter. Keep up the good work and continued contribution to the growth of the company.

Looking forward to a professionally meaningful relationship with you at Alten India Private Limited.

For ALTEN India Private Limited

Sapna Gopinath  
Associate Director-HRBP

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BANDI UMA MAHESWAR REDDY

IAYJ8AE007



Ref:- 2022-1  
No

23-May-2022

Dear **Bandi Uma Maheswar Reddy**,  
B.E., Aeronautical Engineering  
Acharya Institute of Technology, Bangalore

Candidate ID – 19758691

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**.

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of **INR 401,988/-**. This includes an annual target incentive of **INR 22,500/-** as well as Cognizant's contribution of **INR 19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to **INR 450,500/-**. This includes an annual target incentive of **INR 22,500/-** as well as Cognizant's contribution of **INR 19,500/-** towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of **60% aggregate** (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for only **15 days** and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program (if offered to you) as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam, Thorapakkam, Chennai - 600 097

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Soldevanahalli Bangalore





LAY 18 AE 008

25 May 2023

SVM/LOI-0522-444

Dear Bharath Kumar T M

Congratulations!!

We are very pleased to be able to offer you the position of Drone Operator for a period of 18 months with AUS. Your joining date will be 01 Jun, 2023

Your place of posting will be at Bangalore for a period of 18 Months from your date of joining. However, you shall be required to travel across India based on the project requirements.

You will be under probation for a period of [3] months from the date of joining.

At the time of joining, your annual cost to the company ("CTC"), including your basic salary, allowances and perquisites will be INR 3,36,200/- (Rupees Three lakhs thirty-six thousand and two hundred only) per annum which includes annual performance bonus of INR 20,000/- (Rupees Twenty Thousand only) as per the enclosed Annexure-1.

The above remuneration also includes the cost of your group medical insurance which is mandatory. Performance bonus of INR 20,000/- per annum can be earned based upon individual performance. Performance is to be assessed every quarterly. Bonus shall be released once a year taking into consideration the performance of the Employee, as per the discretion of the Company.

In addition to the above compensation, you will also be paid a Daily Allowance ("DA") towards your accommodation and food expenses only for your field days as per the Company policies. And the DA will be applicable after successfully completing the training.

The Company shall be entitled to deduct from the above remuneration payable to the Employee, the following contractual, statutory and compulsory deductions:

- Provident Fund contributions.
- Income tax deducted at source at the rates applicable.
- Employment / professional taxes.
- Dues to Company including loans and advances;
- Any other applicable statutory deductions, as further detailed out under Annexure 1.

The income tax liability with regards to the Employee's salary, incentives and perks will solely be the Employee's liability, and will be governed by the tax laws of India as applicable from time to time.

Your appointment will be governed under below mentioned key general terms and conditions: -

#### 1. Remote Pilot Training and Certification:

Remote Pilot Training and Certification ("Certification") will be arranged for you by AUS upon your joining. It shall be your sole responsibility and liability to undertake and complete the foregoing Certification. The complete cost incurred for the same towards the external certification agency will be initially borne by the Company on your behalf. Notwithstanding anything to the contrary contained herein, in all events whatsoever, the foregoing cost shall be fully recovered as instalments from your monthly salary for the first 10 months of your joining. For any reason whatsoever, if the Employee fails to undertake and/or complete and/or clear or pass the foregoing Certification, the Employee shall still be liable to reimburse the complete costs incurred by the Company for the purposes of arranging such Certification and the Company shall be entitled to terminate your employment on an immediate basis. The details of training costs and its recovery plan is given in Annexure 1.

On resignation (by the employee) or termination (by the employer on performance basis) before completing [18] months of services at the Company, the employee shall be liable to pay the pending training and certification cost owing to the Company in full to complete the exit formalities. Since the Company via an external certification agency is imparting such training and Certification course for the Employee, the Company considers it expedient to obtain necessary commitment from the employee that the employee would not terminate his/her employment with the Company or resign from the Company during the course of his/her training or for a period of [12] months thereafter, since the parties agree that such termination or resignation from employment of the Company would cause monetary loss to the Company and for this purpose, the Employee has offered to execute an Indemnity Bond to declare and place on record the said commitment for indemnification towards the Company. Without limiting any remedy available under this Agreement or the Applicable Law, in the event of breach of this Agreement by the Employee for any reasons whatsoever, the Company shall be unconditionally entitled to enforce the Indemnity Bond provided by the Employee in favour of the Company.

AUS Systems Pvt. Ltd.

No.3, 80 feet main road, MCHS Layout, Jakkur, Bengaluru, Karnataka, India 560064

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Soldevanahalli Bangalore-560 107



BRINDA N  
1AY18AE009



## Offer of Employment

November 23, 2022

QI-HR923993/2022

Ms. Brinda N,  
No-12, 16th 'C' Main Road, JC Nagar,  
Kurubarahalli, Bangalore - 560086

Dear Brinda,

Congratulations! After speaking with numerous applicants for this role, we are truly pleased to offer the position to you. Your selection is based on your accomplishments, experience and skills you possess that we value and embrace. We hope that you are equally pleased by this news and eager to get started on your new career at Quest Global, where we work every day to make the impossible possible. Your journey to becoming an integral part of our aspirational team begins today. Welcome!

### 1. Designation

Trainee Engineer

### 2. Band

1E

### 3. Reporting Structure

You will be reporting to the Project Manager.

### 4. Emoluments & Leave

Your annual Total Gross Salary (TGS) would be INR 300000/- (Rupees Three Lakh Only). The details of your remuneration are as detailed in Annexure - I. Your annual emolument will be inclusive of Employer's Contribution to Provident Fund. The above emolument may, however, be split up into Basic Salary, and other allowances later, without adversely affecting your total consolidated emoluments. Quest Global will deduct from your total emoluments such amounts as are required to be deducted at source under the Income Tax Act or any other applicable law for the time being in force in India

### 5. Leave

As per the rules of Quest Global in force from time to time.

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Quest Global Engineering Services Private Limited

CIN: U74900KA2014PTC076219

Reg. off. Address: A-105 Special Economic Zone, No 437/A, Plot No 2 Hattaragi Village, Hukkeri Taluk, Belgaum KA 591245 IN CIN:

Communication address: QUEST Towers, Plot No. 73 and 74, Technopark campus, Thiruvananthapuram, Kerala- 695581 Ph: +91-80-67090000 Fax: +91-80-67090000 Email: info@quest-global.com

Quest-global.com



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CHAITRA SHASHIKANT  
PARAGI  
1A418AE011



(6)

Offer: Computer Consultancy  
Ref: TCSL/DT20218112916/Bangalore  
Date: 26/11/2021

Ms. Chaitra Shashikant Paragi  
Chaitra Paragi Nagarkhan Peth Ward No.02 Near Shivappayya Temple Guledgudd Dist Bagalkot Taluk G  
Near Shivappayya Temple Guledgudd,  
Guledgudd-587203,  
Karnataka.  
Tel# 91-9482038504

Dear Chaitra Shashikant Paragi,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential  
TCSL/DT20218112916

**TATA CONSULTANCY SERVICES**

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India  
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

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Soldevanahalli Bangalore-560 11



12 CHELUVA - V  
1AY18AE012

7  
**Zelf Studie**  
Ref No:- 2022-21

24 March 2022

Dear CHELUVA V,

Congratulations! We are very eager to stretch out a proposal to you to join the youthful and dynamic group of **ZelfStudie** as a "**Business Development Trainee**". Please find the following confirmation of your Training:

Title: **Business Development Trainee**

Induction period: **05 April 2022 - 10 April 2022(unpaid)**

OJT Period: **11 April 2022 - 11 August 2022**

Stipend: **INR 15,000 per month + INR 10,000 (Incentives)**

Target: **1,70,000 INR per month**

Reporting location: **Hyderabad**

Your scope of responsibilities will include those for which you are engaged, as well as any other duties given to you by your reporting manager from time to time. By accepting this internship offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms. You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

As an intern you will not receive any of the employee benefits that regular employees receive. During the internship period, the company will have all the rights, to terminate your services without offering any reason and you are required to give 15 days notice period.

support@zelfstudie.in

  
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CHINNA THIMMANNA GARI  
BHARATH KALYAN

1A418AE014



Ref No:-  
2022-3

23-Apr-2022

Dear Chinna Thimmanna Gari Bharath Kalyan,  
B.E., Aeronautical  
Acharya Institute of Technology, Bangalore

Candidate ID – 19758725

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**.

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR 450,500/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for only **15 days** and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program (if offered to you) as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

*M. S. Kumar*

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DAKKIPURAM  
PURUSHOTHAM  
1A418AE015



**APPOINTMENT LETTER**

Ref No:-  
2022-4

July 12, 2022

Dear DAKKIPURAM PURUSHOTHAM,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

**1. Appointment Details:**

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- e. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

**2. Compensation:**

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure V. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

**3. Other Benefits:**

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.

  
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DHANUSH. C  
14/18/2016

Software Solutions Pvt. Ltd.

Tower B, Bommanahalli  
Village, Bommanahalli,  
Hosur Road,  
Bengaluru-56008  
(M): +91702237464  
[www.intellipaat.com](http://www.intellipaat.com)

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Date: Sept 21st, 2022

FORM 'A'

To,  
Dhanush c.  
Bangalore

Dear Dhanush c,

We are pleased to forward you the Offer Letter attached herein and would like to formally welcome you to the growing Intellipaat family.

We are sure that you have had sufficient opportunity to understand in detail your job role, the organization, etc. We would be glad to provide further clarification, if you need any.

You are required to report for duty at our Bangalore office. The address and the contact number are as follows:

AMR Tech Park 3, Ground Floor, Tower B, Bommanahalli, Hosur Road, Bengaluru, Karnataka  
Mobile: +91 7022374614

We are in the process of building an organization, where professionals would find full satisfaction in their challenging job roles and an interesting working environment. In this regard, we welcome your contributions too.

Kindly return the duplicate copy of the appointment letter, duly signed, as a token of your acceptance of the same. We look forward to a mutually beneficial and long-lasting relationship with you.

Yours truly,  
Intellipaat Software Solutions Private Limited



Dewakar Singh Bisht  
Director- Human Resources

*[Handwritten Signature]*

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Soldevanahalli Bangalore-560 107





BHUSHAN P KAPADIA

1AY18AE019

Ref No.:  
EIPL/HR/  
Date:12-August-22

**Offer to the post of Trainee Graduate Engineer**

Dear Bhushan P Kapadia,

Subsequent to your interview with us, we are pleased to offer you the post of **Trainee Graduate Engineer** with Expleo Technologies India Pvt Ltd.; your appointment will be effective from the date of joining which shall be as soon as possible but not later than **16-August-22**. You are required to confirm your acceptance latest by **12-August-22**; failing which, this offer will stand automatically withdrawn. Your cost to the Company will be **Rs 3,50,000/- (Rupees Three Lakhs Fifty Thousand Only)** per annum at the time of joining

You shall be on probation for a period of Six Months from the Date of Joining the services of the company, during which the company will monitor your progress at work. At the end of your probationary period, the company shall review your performance and if found satisfactory, you shall be issued a confirmation order in writing, wherein you will be confirmed into the company's regular roles. If your performance is found unsatisfactory, the company may, at its sole discretion,

- i) extend the period of probation by such further periods as required to properly assess the improvement in your performance, or
- ii) decide not to extend the period of probation, wherein the employment contract shall automatically stand terminated by efflux of time on the expiry of the initial period of probation or extension thereof, as mentioned above.

During probation, your employment can be ceased by either party, by providing two months' notice in writing or two months' gross salary, in lieu thereof, at the sole discretion of the company. On confirmation and thereafter, your services shall be terminable by either party, by providing three months' notice or three months' gross salary in lieu thereof, at the sole discretion of the company. Expleo reserves the sole right to retain the employee during the entire notice period based on its business needs.

**You are required to sign:**

- An Information Security and Non-Disclosure agreement - this agreement is to protect the interest of the company by maintaining the confidentiality of all information, which may be accessible to you in the course of your work.
- A Service Agreement - the Employee is required to undergo specialized technical training for meeting the business requirements. Expleo intends to impart specialized technical training to the employees by spending a considerable amount of money, time and resources.

This offer is subject to the following conditions:

- Successful completion of your medical checkup.
- Validation of your credentials against original documents.
- Offer is valid upon the successful completion of Graduation without any backlogs and submission of all the educational certificates.

You are requested to report for duty at 09.30 AM at the following address:

**Expleo Technologies India Pvt Ltd.,**  
2nd Floor, Xylem, Plot no 4 & 4A, Dyavasandra Industrial Area,  
Mahadevapura Post, Whitefield Road, Bangalore - 560048, Contact No - 080 - 40367000

**Contact person: Surender PS**

On the date of your reporting, you need to submit the following documents:

- Proof of your qualification, past employment records and all other claims made by you to the satisfaction of the company.
- 2 photographs.



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KARTIKAY DAGGER

(20)

1A418AE020



Ref NO:- 2022-27

(12)

RINEX TECHNOLOGIES PRIVATE LIMITED

## INTERNSHIP OFFER LETTER

From:

Human Resource Department,

Rinex Technologies Pvt. Ltd.

Bengaluru - 560102

Date: 28<sup>th</sup> April 2022

To,

Karthikay Dagger

Sub: Regarding your internship in our company's BD department.

Dear Karthikay,

We would like to inform that your application for Internship for the position of **Business Development Intern** has been accepted. Here are the terms and conditions of Internship while working with company:

1. Duration of Internship will be from 2<sup>nd</sup> May 2022 to 3<sup>rd</sup> September 2022.
2. Joining date is on 2<sup>nd</sup> May, 2022.
3. The timings will be from 11:00 AM to 8:30 PM.
4. You will be designated as **BD Intern** and will be entitled for a stipend of Rs 15,000 for 6 working days.
5. From time to time, your performance will be evaluated and based on this, your incentives will be decided.
6. During Internship, you are expected to abide Code of Conduct prescribed by the Company for all the employees.
7. We would like to inform you that there will be a fixed pay of INR 15000/- for the duration of 4 months of internship (2 months Mandatory), and once you start working with Rinex. Post that your job will be absorbed for which the Salary/CTC is 6+2 LPA.

You are requested to submit your acceptance to the terms and conditions mentioned above as confirmation of your internship.

Wishing you good luck for your future endeavours.

Kind Regards,

HEERA K  
HUMAN RESOURCE

Rinex Technologies Pvt. Ltd.

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22  
KEERTHI VASAN PILLAI  
1A418AE022

AKKODIS  
Engineering A Smarter Future Together

13

Formalization of Title as per Organization Structure

08/06/2023

Mr. Keerthivasan PILLAI  
Employee Code: AK685

Dear Keerthivasan PILLAI,

As per our discussion with the management and based on the organization structure we are glad to inform you that your designation is being formalized to **Engineer - I, Grade – A1 under Technical Stream (Engineering)** effective 1st June 2023.

All the other terms and conditions in your Employment Agreement shall be valid, and you shall continue to be bound to the Employee Agreement and other company policies.

We look forward to your continued contribution to the company.

With best regards,

AKTPL India Private Limited

*Vamsi Krishna*

Vamsi-Krishna Surey  
Senior Manager– Human Resource

*[Signature]*

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AKTPL INDIA PRIVATE LIMITED  
4<sup>th</sup> Floor, Summit B, Brigade Metropolis, Garudacharpalya, Mahadevpura,  
Bengaluru KA 560048 IN  
Website: [www.akka-technologies.com](http://www.akka-technologies.com) | Email: [indiahiring@akka.eu](mailto:indiahiring@akka.eu)





Abhishek Burman  
CEO & Founder Director  
abhishek.burman@general-aeronautics.com

March 07, 2023  
Mr. **Rahul Hanumanta**  
Kumbhar  
rahulkumbhar827@gmail.com

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RAHUL HANUMANTA  
KUMBHAR  
1A418AE023

#### OFFER OF EMPLOYMENT

Further to your interview with us, General Aeronautics is pleased to offer you the position of

#### **L1 Support Engineer**

1. The General Aeronautics Pvt. Ltd. (the "company"), which is a company incorporated under Indian Companies Act 2013. You shall be based at the Company's office at Bengaluru.
2. Your job must be accomplished within the framework of the organization's overall corporate policies, plans and programs that may be assigned to you from time to time.
3. Your CTC is fixed at ₹ 3,00,000 (Rupees Three Lakh only) per annum. Salary breakdown is provided in Annexure-1.
4. You would be on probation with the company for first six (06) months and on successful completion of your probation you will be offered to be regular employee of this company.
5. The offer is valid for acceptance till March 11, 2023. May we request you to kindly sign copy of this letter as a token of your acceptance and return the same through email. Please note that the offer is subject to the following:

#### **General Aeronautics Pvt Ltd**

C-66, First Floor, Vinyas Building, ITI Campus  
Doornahalli, KR Puram, Bangalore - 560016  
www.general-aeronautics.com, info@general-aeronautics.com

**General  
Aeronautics**  
PIONEERS IN AVIATION

- i. Receipt of references given by you, which are satisfactory to the company (if applicable)
- ii. Copy of acceptance of resignation.
- iii. Background check which are satisfactory to the company.
- iv. Such other information provided by you in Personal Data Sheet at the time of joining. Company reserves the right to withdraw offer of appointment in case any of the above-mentioned clauses are not befitting the company.
6. Medical and accidental coverage with effect from date of joining is over and above your CTC.
7. At the time of joining, you will be required to sign a comprehensive employment agreement and such other document as may be required by the company. Refer annexure 3.
8. We take this opportunity to welcome you to General Aeronautics and wish you the very best at your new assignment and hope that you will display a high degree of dedication and commitment to the company objectives, thereby contributing significantly to the growth of the company. We also wish you a long-term association with us.

With best wishes,

Agreed and Accepted:

*Abhishek Burman*

*Rahul Hanumanta*

*Rahul Hanumanta*

**PRINCIPAL**  
**ACHARYA INSTITUTE OF TECHNOLOGY**  
Soldevanahalli Bangalore-560 107





25-Jan-2022

Dear Mahak Khandelwal,  
B.Tech, Aeronautical  
Acharya Institute of Technology, Bangalore

Candidate ID - 19925525

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR 450,500/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program, if offered to you:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

PRINCIPAL  
ACHARYA INSTITUTE OF TECHNOLOGY  
Soldevanahalli Bangalore-560 116





Dear Mr. Manas Narotra,

Congratulations!

Greetings from TECH I.S. India Private Limited!

Reg: Trainee-Offer

We are pleased to inform you that you have been selected for the Trainee position.

**3 year - Trainee Plan**

Year	Designation	Annual Stipend (Inclusive of travel, food, Nightshift, Medical allowances, and all other allowances)	Annual CTC (Inclusive of travel, food, Nightshift, Medical allowances, and all other allowances)
Year 1	Trainee	3,60,000 INR	NA
Year 2	Trainee	4,60,000 INR	NA
Year 3	Junior Engineer	NA	6,00,000 INR

The trainee shall be liable to pay to the Company, by way of liquidated damages, a sum of Rs.4,00,000/- (Rupees. Four Lakh only), if he/she fails to complete 3 years (2 years Training period and 1 year Service Period)

Detailed undertaking agreement and Indemnity cum surety agreement will be given to you on date of joining.

And it is confirmed that your date of 3 Year - Training starts on 3<sup>rd</sup> May 2022. Hence please report on that day at 9:30 AM with the following documents at Corporate Office - TECH I.S. India Private Limited.

And as part of your onboarding process, please carry the originals and photocopies of the below documents (as applicable) on the day of your joining:-

1. Educational qualification certificates, mark sheets - Class 10<sup>th</sup> onwards till date.
2. Copies of professional certificates.
3. Copy of PAN Card, Voter ID Card/Passport, Aadhar Card.
4. Passport size photographs - 3 Numbers.
5. If you have an existing HDFC Bank account, bring one Cheque leaf or any of your bank's passbook (Copy of front & back of it)

Please acknowledge your acceptance of the above offer on or before 16<sup>th</sup> April 2022 to proceed further.

**Note:**

1. This Offer is subject to receipt of satisfactory references and verification.
2. Stipend/Salary will be liable for the deductions of employee PF & employer PF, PT, and Income Tax as per law and other applicable statutory deductions as per Government rules & regulations.
3. Your Job responsibilities can be changed based on Business Exigency.
4. You need to adhere to company policies and procedures; will be changed /modified based on Business Exigency at any time.
5. We work in multiple shifts; shifts will be changed based on Business Exigency at any time.
6. Working days: Wednesday to Sunday; will be changed based on Business Exigency at any time.
7. And please furnish the attached candidate application form and share it with us while you are sharing your acceptance email.

All the best

*M. Narotra*

**PRINCIPAL**  
**ACHARYA INSTITUTE OF TECHNOLOGY**  
Solvanaahalli Bangalore-560 077





28

MADHYAM B MESTA  
1A418AE028

Ref NO:- 2022-25

17

Capgemini

Capgemini Technology Services India Limited  
(Formerly known as IGATE Global Solutions Limited)  
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,  
Navi Mumbai 400708, Maharashtra, India.  
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121  
www.capgemini.com/in-en

**Superset ID: 1587372**

**Letter of Intent ("LOI")**

Dear Madhyam Mesta,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.



**PRINCIPAL**  
**ACHARYA INSTITUTE OF TECHNOLOGY**  
Soldevanahalli Bangalore-560 107



MOHAMMED IMRAN HUSSAIN  
1A418AE030

Ref NO:- 2022-19

18

#592, 3rd Block, Koramangala,  
Bengaluru, Karnataka 560034



OL No: TN1371

21 March 2022

Dear MOHAMMED IMRAN HUSSAIN,

We are pleased to offer you a position with **TEACHNOOK** as a **Business Development Trainee**. We believe you will find this position to be challenging and rewarding.

On the day that you begin your employment with **TEACHNOOK** you will be asked to sign an employment agreement. This employment agreement, among other provisions, states that you will keep our business information and our client's business information confidential

The following confirms our arrangements regarding your employment with **TEACHNOOK**:

Training Date: **6 April 2022 to 15 April 2022**

OJT Start Date: **16 April 2022**

OJT End Date: **15 August 2022**

Location of Training: **Bangalore**

Stipend: **INR 15000 Per Month**

Incentives : **INR 10000**

Target: **220000 INR per month.**

Pre Placement Offer : **4 to 6 LPA ( Based on the performance)**

I have read and understood the terms and conditions and I accept this offer, as set forth above, with Teachnook, and will report on or before **6 April 2022**.

SIGNATURE: \_\_\_\_\_  
(Candidate's Signature)

DATE: \_\_\_\_\_

HR@teachnook.com  
Human Resources : 9019922454  
Support : +91-6360093009

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**ACHARYA INSTITUTE OF TECHNOLOGY**  
**Soldevanahalli Bangalore-560 107**



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MONIKA . H.P  
1AY18AE031

19

EMPLOYMENT OFFER LETTER

Capgemini Ref: 7049274/1055603.

03/17/2023,  
Monika H.P.

Achar Street ,Govt.hospital Road, C N Halli Taluk, Tumakuru District,  
Bangalore, Karnataka  
India.

Confidential

Dear Monika H.P.,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with **Capgemini Technology Services India Limited** ('Capgemini' or 'Company') starting from 03/21/2023 (or such other date as may be communicated to you by the Company), as per details given below.

A) Your current designation will be **Analyst/A4**.

B) You will be required to work at the Company's offices in **Bangalore**.

C) You have to report by 9:00 A.M. at **Bangalore** office to complete your on-boarding and joining formalities. In this regard, you may contact security at the main gate for your entry pass at:

**Address**

Capgemini Technology Services India Limited, No: 158-162P & 165-170P,  
EPIP Phase II, Whitefield, Bengaluru - 560066, Karnataka

Please note that your name mentioned in the offer letter will be used to create your employee records in Capgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please contact your recruiter before your DOJ. Please note that post joining, no changes can be made. The name provided by you should match with the documents submitted to the Company at time of joining, such as Education certificate, Experience letters, Relieving letters, PAN card, Passport, etc.

D) Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 400,010.00 (Rupees Four Lakh And Ten Only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives/skill based allowance as applicable to you. The Company shall deduct tax at source and any other applicable taxes at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:

*[Signature]*

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**ACHARYA INSTITUTE OF TECHNOLOGY**  
**Soldevanahalli Bangalore-560 107**

Page 1 of 14



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MUHAMMED RAHMAN  
1A418AE032

20



RCS Tech LLP, 38/3, HN Halli Lake Road, Doddakanelli, Bangalore - 560035

**MUHAMMED RAHMAN**

Phone: 8618943165

Email: [mdrahman786@gmail.com](mailto:mdrahman786@gmail.com)

Dear Muhammed Rehman,

With reference to your application and subsequent interviews, we are pleased to offer you employment in our organization as **Principal Analyst**. However, in the future based on the business exigencies the position may be transferrable to any other location of the company.

Your stipend during the initial three month of training period would be **Rs.300000/-** (Rupees Eight Thousand only) per month. Any revisions further in the payment after training would be as per the management or client decision.

As discussed, your joining date will be **7<sup>th</sup> May 2022** and you shall report at our office at 10.00 am. Further, you shall get your letter of appointment upon joining which shall include all terms and conditions of your employment with detailed salary break up.

We request you to bring the following documents at the time of joining and submit these to the HR department:

1. Photo copy of all your academic qualification documents (Degree certificates etc.)
2. Relieving letter and experience letter from your previous employer
3. Last three months' salary slip
4. Proof of address (Present and Permanent)
5. Birth Certificate
6. Form 16 of last financial year
7. PAN card & Aadhar Card
8. UAN Card
9. Three passport size photographs

We welcome you to the RCS family and wish you a rewarding career ahead. Please feel free to get in touch with the HR team at 9880747000 for any additional information.

For RCS Tech LLP

Vijay Kumar,  
General Manager - Finance & Accounts

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**ACHARYA INSTITUTE OF TECHNOLOGY**  
Soldevanahalli Bangalore-560 107





21

Capgemini Technology Services India Limited  
(Formerly known as IGATE Global Solutions Limited)  
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,  
Navi Mumbai 400708, Maharashtra, India.  
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121  
www.capgemini.com/in-en

Superset ID: 1506074

Letter of Intent ("LOI")

Dear Naveen M,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.



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Soldevanahalli Bangalore-560 107





**DESALT ENCORE SHEETMETAL  
PRIVATE LIMITED**

NITISH R.  
1AY18AE035

22

Ref:DESPL\AO\53\2022-2023

To

Mr. Nitish R  
No.07, 2<sup>nd</sup> cross, Shivashakthi Layout,  
Acharya College Road, solladevanahalli  
Bangalore-560107  
Mobile :8970088666

Dear Nitish R

With reference to your application and subsequent discussion you had with us, we have pleasure in

Appointing you as " Design Associate " with effect from 5th June 2023 with the following terms and conditions.

1. You will be on probation & Agreement for a period of 1 year. During the period of probation, you will not be eligible for privilege leave. However, you can avail 12 days casual leave i.e., one day leave per month as a special case. In case of emergency, you may be sanctioned leave as a special case at the discretion of the management.
2. During the probationary period your employment is liable to be terminated without notice and without assigning any reasons and the decision of the Management in this respect will be final and binding on you.
3. After successful completion of probationary period your service with the company may be confirmed depending upon your performance or it may be extended at the discretion of the management.
4. In case you wanted to leave the company on your own you should give minimum 3 months prior notice to the management.
5. As per the company policies the employee has to remain in the service for minimum period Of 1 year i.e. 12 months from the date of reporting to the duty.  
  
If he or she fails to comply with the contract of 12 months, the employee has to settle three Months salary to the company.
6. You will be reporting to Mr.Bhaskara S C on day to day basis.

No.2432, 8th Block  
Sir MVishweshwaraiah Layout,  
BANGALORE, Bengaluru(Bangalore) Urban,  
Karnataka 560 091.

Ph. 080 -2955 5452

Mob.: 8277704344

e-mail: desaltencoresheetmetal@gmail.com

  
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Soldevanahalli Bangalore-560 107





( expleo )

NOOR MALIK  
1A418AE036

23

Ref No.:  
EIIPL/HR/169  
Date:17-MAY-22

**Offer to the post of Trainee Graduate Engineer**

Dear NOOR MALIK,

Subsequent to your interview with us, we are pleased to offer you the post of **Trainee Graduate Engineer** with Expleo Technologies India Pvt Ltd.; your appointment will be effective from the date of joining which shall be as soon as possible but not later than **26-May-22**. You are required to confirm your acceptance latest by **17-May-22**; failing which, this offer will stand automatically withdrawn. Your cost to the Company will be **Rs 3,50,000/- (Rupees Three Lakhs Fifty Thousand Only)** per annum at the time of joining

You shall be on probation for a period of Six Months from the Date of Joining the services of the company, during which the company will monitor your progress at work. At the end of your probationary period, the company shall review your performance and if found satisfactory, you shall be issued a confirmation order in writing, wherein you will be confirmed into the company's regular roles. If your performance is found unsatisfactory, the company may, at its sole discretion,

- extend the period of probation by such further periods as required to properly assess the improvement in your performance, or
- decide not to extend the period of probation, wherein the employment contract shall automatically stand terminated by efflux of time on the expiry of the initial period of probation or extension thereof, as mentioned above.

During probation, your employment can be ceased by either party, by providing two months' notice in writing or two months' gross salary, in lieu thereof, at the sole discretion of the company. On confirmation and thereafter, your services shall be terminable by either party, by providing three months' notice or three months' gross salary in lieu thereof, at the sole discretion of the company. Expleo reserves the sole right to retain the employee during the entire notice period based on its business needs.

**You are required to sign:**

- An Information Security and Non-Disclosure agreement - this agreement is to protect the interest of the company by maintaining the confidentiality of all information, which may be accessible to you in the course of your work.
- A Service Agreement - the Employee is required to undergo specialized technical training for meeting the business requirements. Expleo intends to impart specialized technical training to the employees by spending a considerable amount of money, time and resources.

This offer is subject to the following conditions:

- Successful completion of your medical checkup.
- Validation of your credentials against original documents.
- Offer is valid upon the successful completion of Graduation without any backlogs and submission of all the educational certificates.

You are requested to report for duty at 09.30 AM at the following address:

**Expleo Technologies India Pvt Ltd.,**  
2nd Floor, Xylem, Plot no 4 & 4A, Dyavasandra Industrial Area,  
Mahadevapura Post, Whitefield Road, Bangalore - 560048, Contact No - 080 - 40367000

**Contact person: Surender PS**

On the date of your reporting, you need to submit the following documents:

- Proof of your qualification, past employment records and all other claims made by you to the satisfaction of the company.
- 2 photographs.

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**ACHARYA INSTITUTE OF TECHNOLOGY**  
Soldevanahalli Bangalore-560 107



(37)

PAVITHRA - S  
IAY18AE037

Cognizant

(24)

Ref No:-

2022-6



28-Jan-2022

Dear Pavithra S,  
B.Tech, Aeronautical  
Acharya Institute of Technology, Bangalore

Candidate ID – 19925963

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of **INR 401,988/-**. This includes an annual target incentive of **INR 22,500/-** as well as Cognizant's contribution of **INR 19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to **INR 450,500/-**. This includes an annual target incentive of **INR 22,500/-** as well as Cognizant's contribution of **INR 19,500/-** towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program, if offered to you:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

*[Signature]*

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ACHARYA INSTITUTE OF TECHNOLOGY  
Soldevanahalli Bangalore-560 110



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13<sup>th</sup> June 2022

Mr. Poshith S  
#243, 10<sup>th</sup> B main HRBR layout,  
Bangalore, Karnataka 560043  
India  
Mob: +91 6363062832  
Email: poshithsreddy@gmail.com

**OFFER LETTER AND EMPLOYMENT CONTRACT**

Dear Mr. Poshith,

With reference to your application and subsequent interview with us, we are pleased to appoint you as a Global Partnerships Coordinator in our firm on the following terms and conditions.

**Date of Joining:** 13<sup>th</sup> June 2022

**Salary:** Your yearly total employment cost to the firm would be Rs.3,60,000/- (Rupees Three Lakh Sixty Thousand Only) the details of which is been given in the Annexure 1 attached below. The salary is according to local payroll practices, subject to any deduction, including without limitation the usual deductions for professional tax (Rs. 200), Provident Fund contributions and any other tax deductions as per law. This salary includes compensation for all services rendered under this Agreement, including overtime, to the extent permitted by law.

**Place/Transfer:** Your present place of work will be at # 1A, Ground Floor, 5C-409, 5th Cross, Kammanahalli Main Road, HRBR Layout, Kalyan Nagar, Bangalore – 560043 Karnataka, India, but during the course of the service, you shall be liable to be posted/ transferred anywhere to serve any of the Firms Project or any other establishment in India or outside, at the sole discretion of the Management.

**Leave:** You will be eligible to the benefits of the Firm's leave rule on your confirmation in the Company's Service.

**Working Hours and Business Travel:**

- The working hours under this Agreement will be forty-five (45) hours per week. Since the company organizes events globally, your work week will be either Sunday to Thursday or Monday to Friday depending on the events you will be working on. The business day is generally from 10:30 a.m. to 07:30 p.m. with a lunch break of 60 minutes (please note these work timings are subject to change based on which regions your events are for). As part of your role and duties you will be required to travel within and outside of India on behalf of the Company, and to work any additional hours required by the nature of the business of the Company. You expressly agree to accept such reasonable travel and hours of work without additional compensation. Business travel and assignments will be notified to you in advance, but you agree that you will not refuse such travel and assignments without imperative reasons. The Company reserves the right to alter the working hours, as it deems necessary.

# 1A, Ground Floor, 5C-409, 5th Cross, Kammanahalli Main Road, HRBR Layout, Kalyan Nagar, Bangalore – 560043  
Karnataka, India  
E-mail - [info@bimeglobal.com](mailto:info@bimeglobal.com)

**PRINCIPAL**  
**ACHARYA INSTITUTE OF TECHNOLOGY**  
Soldevanahalli Bangalore-560 107





24 March 2022

Dear Prajwal M J,

Congratulations! We are very eager to stretch out a proposal to you to join the youthful and dynamic group of ZelfStudie as a "Business Development Trainee". Please find the following confirmation of your Training:

Title: **Business Development Trainee**

Induction period: **05 April 2022 - 10 April 2022(unpaid)**

OJT Period: **11 April 2022 - 11 August 2022**

Stipend: **INR 15,000 per month + INR 10,000 (Incentives)**

Target: **1,70,000 INR per month**

Reporting location: **Hyderabad**

Your scope of responsibilities will include those for which you are engaged, as well as any other duties given to you by your reporting manager from time to time. By accepting this internship offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms. You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

As an intern you will not receive any of the employee benefits that regular employees receive. During the internship period, the company will have all the rights, to terminate your services without offering any reason and you are required to give 15 days notice period.

✉ support@zelfstudie.in

☎ +91 78992 57545

📍 RR Towers, Plot 188, 189, Kavuri hills phase 2 Madhapur  
Hyderabad 500081

PAN: SVSPN5295P

GSTIN: 36AABOZ8416B1ZF

CIN: U80300TG2022OPC160413

PRINCIPAL

ACHARYA INSTITUTE OF TECHNOLOGY  
Soldevanahalli Bangalore-560 107



PRASAD CHAVAN  
1AY18AE040

27

# Cognizant

Ref No:-  
2022-8

## Letter of Intent (LOI)

Superset ID: 1473955

November 05, 2021

Dear PRASAD,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be **INR 401,988/-**. This includes an annual incentive target of **INR 22,500/-**. This amount may vary depending on individual and Cognizant's performance. The detailed information on compensation and benefits will be provided in your Offer Letter.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

This LOI from Cognizant is valid for 3 weeks from the date of the LOI. Hence, you are requested to accept or decline the LOI within 3 weeks from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link.

Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2cognizant.cognizant.com/Pages/Prelogin>

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar

Vice President - Human Resources



**PRINCIPAL**  
**ACHARYA INSTITUTE OF TECHNOLOGY**  
Soldevanahalli Bangalore-560 107





PREM RAJ  
1A4B AEO 42

28

Date: 10-Aug-2022

Ref No: AL/2021/OAL-BLR-ODC-0478

~~Mr. Prem Raj~~

466 1st Floor 6th Cross  
Near B.D.A Complex R.T Nagar  
2nd Block Bangalore 560032

**Sub: Offer Letter cum Appointment Letter**

Dear Prem Raj,

With reference to your application and the subsequent interview you had with "ALLEN India Private Limited". We have great pleasure in offering you an engagement under the following terms and conditions:

**1. Engagement Details:**

- a) Designation : Trainee
- b) Place of Posting : Bangalore
- c) Date of Joining : 22-Aug-2022

**2. Compensation:**

Your annual salary will be **INR 350004** /-(Rupees Three Lakhs Fifty Thousand and Four Only) and will be as per the attached Annexure1-Compensation structure.

**3. Trainee Benefits:**

**a) Insurance Coverage.**

- 1. **Group Personal Accident Coverage:** You will be covered under personal accident insurance for a sum of **₹20,00,000/-**
- 2. **Group Mediclaim Insurance Coverage:** You will be covered under Group Health Insurance for a sum of **₹3,00,000/-**
- 3. **Group Term Insurance Coverage:** You will be eligible for group term Insurance for self, for a sum of **₹20,00,000/-**
- 4. **Workmen Compensation Insurance:** You will be covered under WC Insurance for minimum of **₹9,00,000/- & ₹25,000/-** Medical expenses are covered.

Page 1 of 10

**ALLEN INDIA PRIVATE LIMITED**

Regd Office: 7<sup>th</sup> Floor, Tower D, IBC knowledge Park, 4/1, Bannerghatta Main Road, Bengaluru-560029, Karnataka INDIA.  
Tel : +91 80 4242 4241 | Fax: + +91 80 4242 4242 | CIN : U72900KA2010PTC087052 | GST : 29AAICA2019E1ZZ

www.alten.com

*[Signature]*

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RAHUL.M  
1A418AE043.

EMPLOYMENT OFFER LETTER

Cappgemini Ref: 70790071655565

03/23/2023  
Rahul M

M No: #154, 2nd A Cross, 7th Block, 2nd Stage, Near Vijaya Nathralya Nagarabhatta,  
Bangalore Karnataka  
India

Confidential

Dear Rahul M,

Pursuant to our discussions, we are pleased to offer you employment opportunity on probation basis with Cappgemini Technology Services India Limited 'Cappgemini' or 'Company' starting from 03/28/2023 (or such other date as may be communicated to you by the Company), as per details given below.

A) Your current designation will be Analyst/A4

B) You will be required to work at the Company's offices in Bangalore

C) You have to report by 9:00 A.M. at Bangalore office to complete your on-boarding and joining formalities. In this regard, you may contact security at the main gate for your entry pass etc.

Address  
Cappgemini Technology Services India Limited No. 154-162P & 165-170P,  
EPGP Phase II, Whitefield, Bengaluru - 560066, Karnataka

Please note that your name mentioned in the offer letter will be used to create your employee records in Cappgemini & the same will be continued by all the communication & Company documentation purpose. In case you need a change in the name, please contact your recruiter before your DOJ. Please note that post-joining, no changes can be made. The name provided by you should match with the documents submitted to the Company at time of joining, such as Education Certificate, Experience letters, Relieving letters, PAN card, Passport etc.

*Rahul*

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RICKY SATISH  
IA418AE045



Dear RICKY SATISH,

Congratulations & Welcome to **DESIGNCAFE**!

We are delighted to offer you the position of "**Intern**" with **DESIGNCAFE** (GSE-Commerce Private Ltd).

Please find below your official details. Please send in your confirmation by EOD today.

**Position:** Intern

**Team:** Social Media

**Start Date:** 01-03-2023

**End Date:** 01-06-2023

**Salary/Stipend:** Rs. 15000 per month

**Reporting time:** 10 AM

**Contact person:** Akash biruly 7975633587

**Reporting Location:** Bangalore, Karnataka, India, (Office)

As a **DESIGNCAFE** team member, you get to –

- Work with the smartest people in the industry
- Learn and grow at a super-fast pace

In short, be part of an organization which is an **Amazing Place to Work!**

**Please note:**

Kindly confirm the joining date in order for us to move forward with the process.

In case you can join us before the specified date, please indicate the same with your acceptance.

Our internal teams will be in regular touch with you, so feel free to share your queries/information at any stage.

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**Soldevanahalli Bangalore-560 107**

Radiant Jayanagar Commercial Space, Site No 25, Beside Ramakrishna Hospital, Block – III, 14th Cross Road, Jayanagar, Bangalore 560011  
www.designcafe.com | CIN No. U52100KA2013PTCO67567



(RIKTA GHOSH)  
1A418AE046

Date: July 16th, 2022

FORM 'A'

To,  
Rikta Ghosh,  
Bangalore

Dear Rikta Ghosh,

We are pleased to forward you the Offer Letter attached herein and would like to formally welcome you to the  
IntelliPaat family.

We are sure that you have had sufficient opportunity to understand in detail your job role, the  
organization, etc. We would be glad to provide further clarification, if you need any.

You are required to report for duty at our Bangalore office. The address and the contact number are as follows:

AMR Tech Park 3, Ground Floor, Tower B, Bommanahalli, Hosur Road, Bengaluru, Karnataka  
Mobile: +91 7022374614

We are in the process of building an organization, where professionals would find full satisfaction in their  
challenging job roles and an interesting working environment. In this regard, we welcome your contributions  
too.

Kindly return the duplicate copy of the appointment letter, duly signed, as a token of your acceptance of the  
same. We look forward to a mutually beneficial and long-lasting relationship with you.

Yours truly,  
IntelliPaat Software Solutions Private Limited



Dewakar Singh Bisht  
Director- Human Resources

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Soldevanahalli Bangalore-560 107



SACHIN  
1A418AE047



**APPOINTMENT LETTER**

Ref NO:- 2022-2

April 22, 2022

Dear Sachin,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

**1. Appointment Details:**

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

**2. Compensation:**

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

**3. Other Benefits:**

You will also be eligible for:

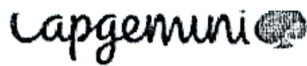
[https://wipro.icims.com/forms?module=Forms&action=showForm&view=html&form=Elite\\_Offer\\_letter\\_template\\_2022&user=24411429&item=665](https://wipro.icims.com/forms?module=Forms&action=showForm&view=html&form=Elite_Offer_letter_template_2022&user=24411429&item=665) 1/11

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SACHIN RAJ. R  
1A418AE048



Capgemini Technology Services India Limited  
(Formerly known as IGATE Global Solutions Limited)  
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,  
Navi Mumbai 400708, Maharashtra, India.  
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121  
www.capgemini.com/in-en

recd NOU.  
2022-9

Superset ID: 2301979

Letter of Intent ("LOI")

Dear Sachin R,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

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Soldevanahalli Bangalore-560 107





SAHANA B.N  
1A418AE049

Ref-No:-2022-24

24 March 2022

Dear Sahana B N,

Congratulations! We are very eager to stretch out a proposal to you to join the youthful and dynamic group of ZelfStudie as a "Business Development Trainee". Please find the following confirmation of your Training:

Title: **Business Development Trainee**

Induction period: **05 April 2022 - 10 April 2022(unpaid)**

OJT Period: **11 April 2022 - 11 August 2022**

Stipend: **INR 15,000 per month + INR 10,000 (Incentives)**

Target: **1,70,000 INR per month**

Reporting location: **Hyderabad**

Your scope of responsibilities will include those for which you are engaged, as well as any other duties given to you by your reporting manager from time to time. By accepting this internship offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms. You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

As an intern you will not receive any of the employee benefits that regular employees receive. During the internship period, the company will have all the rights, to terminate your services without offering any reason and you are required to give 15 days notice period.

  
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Soldevanahalli-Bangalore-560 11

✉ support@zelfstudie.in

☎ +91 78992 57545

📍 RR Towers, Plot 188, 189, Kavuri hills phase 2 Madhapur  
Hyderabad 500081

PAN: BVFPN5295P

GSTIN: 36AABG2841BB1Z5

CIN: U80301TG202101160018



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SANDHYA RANI . S  
1AY18AE050

Ref. No: 2022-38

HR-F  
Issue  
Revision

No. 075

06-09-2022

002

35

Date: 03-Oct-2022

Ref No: AL/2022/OAL-BLR-ODC-0712

**Ms. Sandhya Rani S**

M Gopahalli Bidadi(hobli) Ramanagara (T&D) 562109

**Sub: Offer Letter cum Appointment Letter**

Dear Sandhya Rani S,

With reference to your application and the subsequent interview you had with "**ALLEN India Private Limited**". We have great pleasure in offering you an engagement under the following terms and conditions:

**1. Engagement Details:**

- a) Designation : Trainee
- b) Place of Posting : Bangalore
- c) Date of Joining : 17-Oct-2022

**2. Compensation:**

Your annual salary will be **INR 350004 /-** (Rupees Three Lakhs Fifty Thousand and Four Only) and will be as per the attached Annexure1-Compensation structure.

**3. Trainee Benefits:**

**a) Insurance Coverage.**

- 1. **Group Personal Accident Coverage:** You will be covered under personal accident insurance for a sum of **₹20,00,000/-**
- 2. **Group Mediclaim Insurance Coverage:** You will be covered under Group Health Insurance for a sum of **₹3,00,000/-**
- 3. **Group Term Insurance Coverage:** You will be eligible for group term Insurance for self, for a sum of **₹20,00,000/-**
- 4. **Workmen Compensation Insurance:** You will be covered under WC Insurance for minimum of **₹9,00,000/- & ₹25,000/-** Medical expenses are covered.

**b) Statutory Benefit Entitlements.**

- 1. Trainees' State Insurance (ESIC) as per the Trainees State Insurance Corporation Act, as applicable.
- 2. Trainees' Provident Funds & Miscellaneous Provisions Act, 1952.

**ALLEN INDIA PRIVATE LIMITED**

Regd Office: 7<sup>th</sup> Floor, Tower D, IBC knowledge Park, 4/1, Bannerghatta Main Road, Bengaluru-560029, Karnataka INDIA.  
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HR- F - 075

< Confidentiality Level - C2 >

Page 1 of 10

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SANJANA S  
1A418AE051

Capgemini

Capgemini Technology Services India Limited  
(Formerly known as IGATE Global Solutions Limited)  
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,  
Navi Mumbai 400708, Maharashtra, India.  
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121  
www.capgemini.com/in-en

2022-10

36

Superset ID: 1349266

Letter of Intent ("LOI")

Dear Sanjana S,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.



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SARVOTTAM SINGH  
1AY18AE054

37

TEACHNOOK

#592, 3rd Block, Koramangala,  
Bengaluru, Karnataka 560068.

OL No: TN5337

Date : 18 August 2022

Dear Sarvottam Singh,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with TEACHNOOK as a **Business Development Trainee**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with TEACHNOOK:

**Date of Joining : 22 August 2022**

**Training Period : 22 August 2022 to 31 August 2022**

**OJT Start Date: 1 September 2022**

**OJT End Date: 31 December 2022**

**Location of Training: Bangalore**

**Stipend: INR 15000 Per Month**

**Incentives : INR 10000**

**Target: 220000 INR per month.**

**Pre - Placement Offer :- 4 to 6 LPA (After Completion of Training)**

I have read and understood the terms and conditions and I accept this offer, as set forth above, with Teachnook, and will report on or before 22 August 2022.

SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_

(Candidate's Signature)

HR@teachnook.com  
support : 6360093009  
Human Resources : 9731592051

  
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Date: 11-Aug-2022

Ref No: AL/2021/OAL-BLR-ODC-0489

**Ms. Shobitha V M**#204, 9th Cross, 4th Main, 3rd Stage,  
Gokulam, Mysuru - 570002**Sub: Offer Letter cum Appointment Letter****Dear Shobitha V M,**

With reference to your application and the subsequent interview you had with "ALTEN India Private Limited". We have great pleasure in offering you an engagement under the following terms and conditions:

**1. Engagement Details:**

- a) Designation : Trainee
- b) Place of Posting : Bangalore
- c) Date of joining : 16-Sep-2022

**2. Compensation:**

Your annual salary will be INR 350004 /- (Rupees Three Lakhs Fifty Thousand and Four Only) and will be as per the attached Annexure 1-Compensation structure.

**3. Trainee Benefits:****a) Insurance Coverage.**

- 1. Group Personal Accident Coverage: You will be covered under personal accident insurance for a sum of ₹ 10 Lakhs.
- 2. Group Mediclaim Insurance Coverage: You will be covered under Group Health Insurance for a sum of ₹ 10 Lakhs.
- 3. Group Term Insurance Coverage: You will be eligible for group term Insurance for self, for a sum of ₹ 10 Lakhs.
- 4. Workmen Compensation Insurance: You will be covered under WC Insurance for minimum of ₹ 10 Lakhs. Medical expenses are covered.

**b) Statutory Benefit Entitlements.**

- 1. Trainees' State Insurance (ESIC) as per the Trainees State Insurance Corporation Act, as applicable.

Page 1 of 10

**ALTEN INDIA PRIVATE LIMITED**

Regd Office: 3rd Floor, Tower D, IDC Knowledge Park, 4/1, Bannerghatta Main Road, Bangalore-560079, Karnataka INDIA.  
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SUMAYYA MEHABOOR  
DESAI  
IAY18AE058

Ref NO:- 2022-23

39

Ref No: AL/2021/OAL-BLR-ODC-0487

Date: 11-Aug-2022

**Ms. Sumayya Desai**

No. 23 4th Cross Gutte Basaveshwara Road  
Chikkabanavara, Bangalore, Karnataka- 560090

**Sub: Offer Letter cum Appointment Letter**

Dear Sumayya Desai,

With reference to your application and the subsequent interview you had with "**ALTEN India Private Limited**". We have great pleasure in offering you an engagement under the following terms and conditions:

**1. Engagement Details:**

- a) Designation : **Trainee**
- b) Place of Posting : **Bangalore**
- c) Date of Joining : **22-Aug-2022**

**2. Compensation:**

Your annual salary will be **INR 350004** /-(Rupees Three Lakhs Fifty Thousand and Four Only) and will be as per the attached Annexure1-Compensation structure.

**3. Trainee Benefits:**

**a) Insurance Coverage.**

- 1. **Group Personal Accident Coverage:** You will be covered under personal accident insurance for a sum of **₹20,00,000/-**
- 2. **Group Mediclaim Insurance Coverage:** You will be covered under Group Health Insurance for a sum of **₹3,00,000/-**
- 3. **Group Term Insurance Coverage:** You will be eligible for group term Insurance for self, for a sum of **₹20,00,000/-**
- 4. **Workmen Compensation Insurance:** You will be covered under WC Insurance for minimum of **₹9,00,000/- & ₹25,000/-** Medical expenses are covered.

**b) Statutory Benefit Entitlements.**

- 1. Trainees' State Insurance (ESIC) as per the Trainees State Insurance Corporation Act, as applicable.

Page 1 of 10

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*Heaven*

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SURESH  
1AY18AE060

Ref NO:- 2022-11

 JUSPAY

40

Offer cum Employment Agreement

Dear Suresh,

January 17, 2022

Thank you for your interest in working for our organization. Having successfully passed the interviews we are pleased to offer you a position with Juspay Technologies Private Limited. It is my pleasure to extend the following offer of employment to you on behalf of Juspay. If you accept this Offer you will be designated as "Technical Product Analyst" and you will join us at our Bangalore office.

This Offer will be subject to the execution of the Agreement and the Proprietary Information and Invention Agreement. Your employment with the Company will also be governed by the policies, rules and guidelines of the Company as may be formulated by the Company from time to time.

The overall CTC offered to you is **INR 11,00,000 per Annum (Eleven Lakhs Only)**. Detailed break up available in the Agreement a copy of which has been annexed as Annexure 1 hereto.

This Offer with Juspay is subject to the successful verification of information provided by you.

By accepting this Offer you are also confirming that: -

1. You have terminated your employment with your previous employer (if any) in compliance with their terms and conditions;
2. There are no contractual obligations with respect to your earlier contracts that would prevent you from delivering your responsibilities with the Company or taking up this position with this Company;
3. Juspay is not liable for any past dues owed by you as part of termination of any previous employments;
4. You are not bringing in any Intellectual Property that you do not have sole ownership of.

This Offer will be valid for 1 weeks from the date of this letter. If this Offer is acceptable to you, please convey your acceptance to the Company by (a) email or telephone; and (b) providing a signed copy of this Offer letter by post or email. If we do not hear back from you within a period of 2 weeks from the date of this Offer, this Offer will be deemed to be cancelled and we are not obliged to hold the position open for you.

Due to the pandemic situation we are continuing "Work from Home", till the further communication. However, being physically present in office totally depends on an individual's discretion or choice provided they take care of all the necessary precautions and follow the government guidelines related to COVID -19.

If you accept this Offer you are required to join on **September 05, 2022**. It is clarified that your joining will be subject to the execution of the Agreement and the Proprietary Information and Invention Agreement. If you are unable to report on the Joining Date you are requested to inform the Company in writing of the delay.

The following documents are required to be produced at the time of joining of the Company. Please provide originals and self-attested Xerox copies; originals will be returned after verification.

1. Relieving Letter from all your previous employers;
2. Salary slip or salary certificate from most recent employer;
3. Experience Certificate from all previous employers;
4. Proof of Academic Qualification (Class 10th Equivalent and above);
5. Proof of identity i.e. PAN card, driving license, Electoral card;
6. Photographs (3 copies).

Juspay Technologies Pvt Ltd  
No.:444, Stallion Business Center, 18<sup>th</sup> Main, 6<sup>th</sup> Block, Koramangala, Bengaluru, Karnataka.  
India-560095. Tel - +91- 080 - 40959660 ; Email ID : info@juspay.in, Website: [www.juspay.in](http://www.juspay.in)



**PRINCIPAL**  
**ACHARYA INSTITUTE OF TECHNOLOGY**  
Soldevanahalli Bangalore-560 107



T.N. ROHAN  
1AY18AE061

Cognizant



Ref No:-  
2022-12

41

23-Apr-2022

Dear T N Rohan,  
B.E., Aeronautical  
Acharya Institute of Technology, Bangalore

Candidate ID – 19759619

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**.

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of **INR 401,988/-**. This includes an annual target incentive of **INR 22,500/-** as well as Cognizant's contribution of **INR 19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to **INR 450,500/-**. This includes an annual target incentive of **INR 22,500/-** as well as Cognizant's contribution of **INR 19,500/-** towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of **60% aggregate** (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for only **15 days** and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program (if offered to you) as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs

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TEJAS PATIL  
1AY18AE062.

Cognizant

42

Ref NO:-

2022-13



24-Apr-2022

Dear Tejas Patil,  
B.E., Aeronautical Engineering  
Acharya Institute of Technology, Bangalore

Candidate ID – 19759614

Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**.

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR 450,500/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for only **15 days** and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

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*[Signature]*

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VARSHITHA N  
14Y18AE063.



**APPOINTMENT LETTER**

Ref NO:- 2022-14

January 29, 2022

Dear Varshitha N.,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

**1. Appointment Details:**

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

**2. Compensation:**

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

**3. Other Benefits:**

You will also be eligible for:

[https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=Elite\\_Offer\\_letter\\_template\\_2022&user=22990717&item=41...](https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=Elite_Offer_letter_template_2022&user=22990717&item=41...) 1/11

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VINAYAK PATIL  
IAY18AE065



Ref No: 111  
2022-15

23-May-2022

Dear Vinayak Patil,  
B.E., Aeronautical Engineering  
Acharya Institute of Technology, Bangalore

Candidate ID - 19759636

Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**.

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR 450,500/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for only **15 days** and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

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*[Signature]*

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YASAGARI MANOJ

KUMAR REDDY

1A418AE067



Ref NO: 15

2022-16

13-May-2022

Dear Yasagari Manoj Kumar Reddy,  
B.E., Aeronautical Engineering  
Acharya Institute of Technology, Bangalore

Candidate ID – 19759645

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**.

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of **INR 401,988/-**. This includes an annual target incentive of **INR 22,500/-** as well as Cognizant's contribution of **INR 19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to **INR 450,500/-**. This includes an annual target incentive of **INR 22,500/-** as well as Cognizant's contribution of **INR 19,500/-** towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

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1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of **60%** aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for only **15 days** and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

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**Soldevanahalli Bangalore-560 107**



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YASHODHARA SINGH

1A418AE068

Capgemini

Ref. NO:- 2022-17

46

Capgemini Technology Services India Limited  
(Formerly known as IGATE Global Solutions Limited)  
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,  
Navi Mumbai 400708, Maharashtra, India,  
Tel: +91 22 7144 4233 | Fax: +91 22 7141 2121  
www.capgemini.com/in-en

Superset ID: 1354852

Letter of Intent ("LOI")

Dear Yashodhara singh,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with Capgemini Technology Services India Limited (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.



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Soldevanahalli Bangalore-560 107



SARVESH J YERAWAR

1A418AE069

Capgemini

47

Ref No:- 2022-  
30

Capgemini Technology Services India Limited  
(Formerly known as IGATE Global Solutions Limited)  
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,  
Navi Mumbai 400708, Maharashtra, India.  
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121  
www.capgemini.com/in-en

Superset ID: 2531977

Letter of Intent ("LOI")

Dear sarvesh yerawar,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

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It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.



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YETURI SREENU  
IAY18AE070

HPD/5T/1001866193/22-23

INTOSYS

Navigate your next

October 05, 2022

48

Mr. Yeturi Sreenu  
Bangalore-107  
Ph: +91-8628943653

Dear Yeturi Sreenu,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**EVP and Head Human Resources**  
**- Infosys Limited**

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue Electronics City,  
Hosur Road Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
www.infosys.com

*Company Confidential - This communication is confidential between you and Infosys Limited*



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**Soldevanahalli Bangalore-560 107**



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ZAHEEN AHAMED  
1AY18AE071

ALLEN

Ref No: AL/2021/OAL-BLR-ODC-0475

Date: 10-Aug-2022

**Mr. Zaheen Ahamed**

3-20 Riffa Baith, Padmanabha Nagara, 76 Badagabettu, Udupi, 576101

**Sub: Offer Letter cum Appointment Letter**

Dear **Zaheen Ahamed**,

With reference to your application and the subsequent interview you had with "**ALTEN India Private Limited**". We have great pleasure in offering you an engagement under the following terms and conditions:

**1. Engagement Details:**

- a) Designation : **Trainee**
- b) Place of Posting : **Bangalore**
- c) Date of Joining : **22-Aug-2022**

**2. Compensation:**

Your annual salary will be **INR 350004** /-(Rupees Three Lakhs Fifty Thousand and Four Only) and will be as per the attached Annexure1-Compensation structure.

**3. Trainee Benefits:**

**a) Insurance Coverage.**

- 1. **Group Personal Accident Coverage:** You will be covered under personal accident insurance for a sum of **₹20,00,000/-**
- 2. **Group Mediclaim Insurance Coverage:** You will be covered under Group Health Insurance for a sum of **₹3,00,000/-**
- 3. **Group Term Insurance Coverage:** You will be eligible for group term Insurance for self, for a sum of **₹20,00,000/-**
- 4. **Workmen Compensation Insurance:** You will be covered under WC Insurance for minimum of **₹9,00,000/- & ₹25,000/-** Medical expenses are covered.

**b) Statutory Benefit Entitlements.**

- 1. Trainees' State Insurance (ESIC) as per the Trainees State Insurance Corporation Act, as applicable.
- 2. Trainees' Provident Funds & Miscellaneous Provisions Act, 1952.

Page 1 of 10

**ALTEN INDIA PRIVATE LIMITED**

Regd Office: 7<sup>th</sup> Floor, Tower D, IBC knowledge Park, 4/1, Bannerghatta Main Road, Bengaluru-560029, Karnataka INDIA.  
Tel : +91 80 4242 4241 | Fax: + +91 80 4242 4242 | CIN : U72900KA2010PTC087052 | GST : 29AAICA2019E1ZZ

www.alten.com

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CHITHRA . R  
1A418AE072



8592, 5th Block, Koramangala,  
Bangalore, Karnataka 560034

(50)

OL No: TN1363

21 March 2022

Dear Chithra R ,

We are pleased to offer you a position with **TEACHNOOK** as a **Business Development Trainee**. We believe you will find this position to be challenging and rewarding.

On the day that you begin your employment with **TEACHNOOK** you will be asked to sign an employment agreement. This employment agreement, among other provisions, states that you will keep our business information and our client's business information confidential

The following confirms our arrangements regarding your employment with **TEACHNOOK**:

Training Date: 6 April 2022 to 15 April 2022

OJT Start Date: 16 April 2022

OJT End Date: 15 August 2022

Location of Training: Bangalore

Stipend: INR 15000 Per Month

Incentives : INR 10000

Target: 220000 INR per month.

Pre Placement Offer : 4 to 6 LPA ( Based on the performance)

I have read and understood the terms and conditions and I accept this offer, as set forth above, with Teachnook, and will report on or before 6 April 2022.

SIGNATURE: \_\_\_\_\_  
(Candidate's Signature)

DATE: \_\_\_\_\_

HR@teachnook.com  
Human Resources : 9019922454  
Support : +91-6360093009

  
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Soldevanahalli Bangalore-560 107



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ASHWIN CHANDRA . M

1A419AE400

CSIR - National Aerospace Laboratories

Ministry of Science & Technology

PB No 1779, HAL Airport Road, Kodihalli, Bengaluru-560 017, India

080-2508 6048 / 6049/ 6078/ 6050

recruit.nal@nal.res.in, recruitment@nal.res.in

Mr. Ashwin Chandra M

S/o. Sri Mohan Chandra R

#31, 8th Cross, 1st Main,

B.K Nagar, Yeswanthpura,

Bengaluru - 560 022.

Mobile No: 9686680964, Email Id: chandraashwin001@gmail.com

AS 9100 2016

Certified

No. 3(38)1/2023-AI

24/03/2023

By-Email

Sub : Offer of engagement Project Associate-I for Project No. E-8-441 at STTD division of CSIR- National Aerospace Laboratories (NAL), on purely Temporary and Contract basis- Advt. No. 01/2023.

\*\*\*\*\*

Sir,

With reference to Walk-in-Interview for engagement of Project Associate-I at CSIR-NAL and the interview you had with the Selection Committee on 07/02/2023 and based on their recommendations, the Competent Authority, CSIR-National Aerospace Laboratories, Bengaluru, has been pleased to issue offer of engagement as Project Associate-I purely on temporary and contract basis, on a consolidated stipend of ₹25,000/- + HRA per month (Rupees Twenty Five Thousand plus HRA Only) for a period upto 31/03/2024, from the date of joining as per the terms and conditions enclosed.

Please note that your selection for the above post is based on your performance in the Interview. However, your reporting at CSIR-NAL is subject to fulfilling all the required Educational Qualification and other criteria. In case, at the time of reporting for duty, if your original certificates do not match with your application, in particular with regard to your Name, Date of Birth, Category, Educational Qualifications, Class/Grade and experience etc., you will not be permitted to report as Project Associate-I and the offer stands cancelled without any further notice.

You are required to bring all the ORIGINAL documents without fail along with Latest Resume, passport size photograph and one set of Photostat copies of the certificates in support of your date of birth, qualifications, Project Report and experience etc. at the time of reporting for duty.

Further, your engagement is subject to production of Medical Fitness Certificate including COVID-19 test from registered Medical authorities which will be verified by our Medical Officers and upon authentication of the same you will be permitted to report for duty.

If you are willing to accept this offer of engagement on the terms and conditions enclosed herewith, you may please communicate the same within a week and report for duty within 15 days of receipt of this offer, failing which this offer of engagement will be treated as cancelled without any further notice.

Yours faithfully,

(Nagaraja N)

SECTION OFFICER

Encls:

1. Terms & conditions of offer of engagement as Project Associate-I (Appendix - I)
2. Letter of Acceptance of Terms & Conditions of engagement as Project Associate-I (Appendix - II)
3. Undertaking by the candidate (Annexure - I)
4. Character Certificate Form (1 Copy)
5. Medical Certificate Form (1 Copy)
6. Attestation Forms (1 Copy)



PRINCIPAL

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Soldevanahalli Bangalore-560 107

